

يدعو مجلس إدارة شركة سال السعودية للخدمات اللوجستية مساهميها إلى حضور اجتماع الجمعية العامة العادية (الاجتماع الأول)

SAL Saudi Logistics Services Co. Board invites its shareholders to attend the Ordinary General Assembly Meeting (first meeting)

Element List	Explanation	توضيح	البند
Announcement Title*	SAL Saudi Logistics Services Co. Board invites its shareholders to attend the Ordinary General Assembly Meeting (first meeting)	يدعو مجلس إدارة شركة سال السعودية للخدمات اللوجستية مساهميها إلى حضور اجتماع الجمعية العامة العادية (الاجتماع الأول)	عنوان الإعلان
Introduction	The Board of Directors of SAL Saudi Logistics Services Co. is pleased to invite the shareholders to participate and vote in the Ordinary General Assembly Meeting (the first meeting), which is scheduled to be held at 7:00 pm on 11/10/1447 AH corresponding to 30/3/2026 AD, through modern technology means.	يسر مجلس إدارة شركة سال السعودية للخدمات اللوجستية أن يدعو السادة المساهمين للمشاركة والتصويت في اجتماع الجمعية العامة العادية (الاجتماع الأول) والمقرر انعقادها بمشيئة الله تعالى في تمام الساعة 7:00 مساءً في يوم الإثنين 11/10/1447هـ الموافق 2026/3/30م، عن طريق وسائل التقنية الحديثة.	مقدمة
City and Location of the General Assembly's Meeting	Jeddah - Via modern technology means (Remotely)	جدة - عبر وسائل التقنية الحديثة (عن بعد)	مدينة ومكان انعقاد الجمعية العامة غير العادية
Hyperlink of the Meeting Location	<a href="https://login.tadawulatv.com.sa/ir/user/login.xhtml">https://login.tadawulatv.com.sa/ir/user/login.xhtml</a>	<a href="https://login.tadawulatv.com.sa/ir/user/login.xhtml">https://login.tadawulatv.com.sa/ir/user/login.xhtml</a>	رابط بمقر الاجتماع
Date of the General Assembly's Meeting	11/10/1447 AH corresponding to 30/3/2026 AD	11/10/1447هـ الموافق 2026/3/30م	تاريخ انعقاد الجمعية العامة
Time of the General Assembly's Meeting (24 Hours Format)	19:00	19:00	وقت انعقاد الجمعية العامة (صبيغة 24 ساعة)

<b>Methodology of Convening the General Assembly's Meeting *</b>	Via Modern technology means	عبر وسائل التقنية الحديثة	<b>كيفية انعقاد الجمعية العامة</b>
<b>Eligibility to Attend</b>	Shareholders who are registered in the issuers shareholders record at the Depository Center by the end of the trade session prior to the general assembly meeting and in accordance with the laws and regulations. The shareholder has the right to delegate whomever other than the board of directors. The right to register for attending the general assembly meeting ends at the time of convening of the general assembly meeting. The attendees right to vote on the items of the assembly's agenda ends upon the end of screening the votes by the Screening Committee.	يكون حق الحضور للمساهمين المقيدين في سجل مساهمي المصدر لدى مركز الإيداع بنهاية جلسة التداول التي تسبق اجتماع الجمعية العامة وبحسب الأنظمة واللوائح، ويحق للمساهم إنابة من يختاره من غير أعضاء مجلس إدارة الشركة. كما أن أحقية تسجيل الحضور لاجتماع الجمعية تنتهي وقت انعقاد اجتماع الجمعية، وأن أحقية التصويت على بنود الجمعية للحاضرين تنتهي عند انتهاء لجنة الفرز من فرز الأصوات.	<b>حق الحضور، وأحقية التسجيل، ونهاية التصويت *</b>
<b>Quorum convening the Extraordinary General Assembly</b>	The Ordinary General Assembly meeting shall be valid if it is attended by shareholders representing half of the capital. In case this quorum is not present at the first meeting, the second meeting shall be held one hour after the end of the period specified for holding the first meeting, and in all cases, the second meeting shall be valid regardless of the number of shares with voting rights represented therein.	يكون اجتماع الجمعية العامة العادية صحيحاً إذا حضره مساهمون يمثلون نصف رأس المال على الأقل. وإذا لم يتوفر النصاب اللازم لعقد هذا الاجتماع، سيتم عقد الاجتماع الثاني بعد ساعة من انتهاء المدة المحددة لانعقاد الاجتماع الأول، ويكون الاجتماع الثاني صحيحاً أياً كان عدد الأسهم التي لها حقوق تصويت الممثلة فيه.	<b>النصاب اللازم لانعقاد الجمعية</b>
<b>Meeting Agenda</b>	1. Voting on electing the Board members from the candidates applied for the next term, which starts from 30 March 2026, for a period of Four years, ending on 29 March 2030 (candidates' resumes attached).	1. التصويت على انتخاب أعضاء مجلس الإدارة من بين المرشحين المتقدمين للدورة القادمة والتي تبدأ من تاريخ 30 مارس 2026م ومدتها أربع سنوات، حيث تنتهي بتاريخ 29 مارس 2030م (مرفق السير الذاتية للمرشحين).	<b>جدول أعمال الجمعية</b>

	2. Voting on authorizing the Board of Directors for its new session starting on 30-03-2026 to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2026.	2. التصويت على تفويض مجلس الإدارة لدورته الجديدة التي تبدأ من تاريخ (30-03-2026م) بتوزيع أرباح مرحلية بشكل نصف/ ربع سنوي عن العام المالي 2026م.	
Proxy Form	Attached	مرفق	نموذج التوكيل
The shareholder right in discussing the assembly agenda topics, asking questions, and exercising the voting right	Shareholders are entitled to discuss matters listed in the agenda of the General Assembly and raise relevant questions to the Board members.  Shareholders registered in Tadawulaty services will be able to vote online on the Annual General Assembly's agenda. Voting will start at 01:00 am, 7/10/14471447 AH corresponding to 26/3/2026 AD, and will last until the end of the Annual General Assembly Meeting. Please note that registration in Tadawulaty service and voting are free of charge for all shareholders using the following link: <a href="http://tadawulaty.com.sa">http://tadawulaty.com.sa</a> .	يحق للمساهمين الكرام مناقشة الموضوعات المدرجة في جدول أعمال الجمعية العامة وتوجيه الأسئلة إلى أعضاء مجلس الإدارة.  كما بإمكان المساهمين المسجلين في خدمات تداولتي التصويت عن بعد على بنود جدول أعمال الجمعية العامة بدءاً من الساعة 1:00 صباحاً 1447/10/7 هـ الموافق 2026/3/26م، وحتى نهاية وقت انعقاد الجمعية، علماً بأن التسجيل والتصويت في خدمات تداولتي متاح مجاناً لجميع المساهمين باستخدام الرابط التالي: <a href="http://tadawulaty.com.sa">http://tadawulaty.com.sa</a>	حق المساهم في مناقشة الموضوعات المدرجة على جدول أعمال الجمعية، وتوجيه الأسئلة، وكيفية ممارسة حق التصويت
Details of the electronic voting on the Assembly's agenda	The esteemed shareholders may vote remotely on the General Assembly Meeting's agenda through Tadawulaty website provided in the following hyperlink:  <a href="https://login.tadawulaty.com.sa/ir/user/login.xhtml">https://login.tadawulaty.com.sa/ir/user/login.xhtml</a>	بإمكان المساهمين الكرام التصويت عن بعد على جدول أعمال الجمعية العامة، وذلك من خلال رابط مقر الاجتماع الخاص بالجمعية عبر منصة تداولتي والمتاح مجاناً لجميع المساهمين باستخدام الرابط التالي:  <a href="https://login.tadawulaty.com.sa/ir/user/login.xhtml">https://login.tadawulaty.com.sa/ir/user/login.xhtml</a>	تفاصيل خاصة التصويت الإلكتروني على بنود الجمعية
Method of Communication in Case of Any Enquiries	For further inquiries, please contact the Investor Relations Department via email at: <a href="mailto:Investor.Relations@sal.sa">Investor.Relations@sal.sa</a>	في حال وجود أي استفسارات يرجى التواصل مع إدارة علاقات المستثمرين على البريد الإلكتروني: <a href="mailto:Investor.Relations@sal.sa">Investor.Relations@sal.sa</a>	طريقة التواصل في حال وجود أي استفسارات
Attached Documents	Attached	مرفق	الملفات الملحقة

## SAL Saudi Logistics Services Company

### The Ordinary General Assembly Meeting (First Meeting)

**Location:** Jeddah City - Through Modern Technology (Remote)

**Date:** 11 Shawwal 1446 AH, corresponding to 30 March 2026 AD

**Time:** 19:00 (7:00 PM)



**Item 1:** Vote on the election of the members of the Board of Directors  
from among the candidates for the next session

## List of Candidates for Membership of the Board of Directors

1	Mr. Fawaz Mohammed AlFawaz
5	Mr. Rayan Mustafa Qutub
9	Mr. Olivier Bijaoui
13	Mr. Thamer Mesfer AlWadai
17	Mr. Suliman Othman AlNomair
21	Mr. Muhannad Sameer AbuAlMajd
25	Mr. Hisham Abdulrahman Elkhereiji
29	Mr. Fadi Hassan AlKhunaizi
33	Mr. Nasser Hassan Nassif
37	Mr. Fahd Abdullah AlSamih
41	Mr. Yassir Reshaid AlReshaid

2	Mr. Mohammed Abdullah Abunayyan
6	Dr. Ibraheem Adel Sheerah
10	Mr. Wazen Mubark Al-Solami
14	Mr. Ahmed Atef Bakhsh
18	Mr. Yassr Mohammed AlHarbi
22	Mr. Fahad Mohammed AlAjmi
26	Mr. Abdullah Jaber AlFaifi
30	Dr. Ahmed Sirag Khogeer
34	Mr. Ali Ahmed Abussaud
38	Mr. Omar Talal Jamal Hariri
42	Mr. Essam Fahad AlKhalifah

3	Mr. Rasheed Abdulrahman AlRasheed
7	Mr. Fahad Abdullah Moussa
11	Mr. Farhan Waleed AlBoainain
15	Mr. Mohammed Hussain AlSultan
19	Mr. Majed Mohammed Fattah
23	Mr. Qusai Abdullah AlSaif
27	Mr. Basem Abdullah Banabilah
31	Mr. Ahmed Sultan AlOwaid
35	Dr. Muath Khalid AlZamil
39	Mr. Wael Abdulrahman AlBassam
43	Mr. Zaid Abdulrahman AlQwaiz

4	Mr. Ahmed Abdulaziz Alwassiah
8	Mr. Wajdy Mohammed Ghabban
12	Mr. Sami Ahmed Al-Babtain
16	Mr. Hashem Abdullah AlNemer
20	Mr. Omar Abdullah AbdulJabbar
24	Mr. Mohammed Abdullah Alshamsan
28	Mr. Alhussain Awaid AlMenthel
32	Mr. Badr Osama Johar
36	Mr. Raad Nasser Alkahtani
40	Mr. Majid Ahmed AlSuwaigh
44	Mr. Saad Abdulaziz Alhoqail



## CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan					The full name	
14/02/1988	Date of birth	Saudi			Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise				Period		
Tawuniya Insurance – Revenue Management				Jun 2011 – Feb 2013		
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations				Mar 2013 – Jul 2017		
SABIC – Financial Reporting & Treasury & Capital Expenditure				Aug 2017 – Nov 2022		
National Housing Company – Project Finance				Dec 2022 – Jun 2023		
Saudi Aramco - Group Governance				Aug 2023 - Now		
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member				May 2025 - Now		
Alqadsiab Club Company – Interim Chief Financial Officer				July 2025 – Oct 2025		
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Publicly Listed	Audit, Nomination & Remunerations	Shareholder	Independent	Insurance	Mutakamele Insurance	1
						2



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Ahmed Atef S. Bakhsh					
Nationality	Saudi	Date of Birth	July 30th, 1983			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Ph.D.	Industrial Engineering	2013	University of Central Florida		
2	M.S.	Engineering Management	2011	University of Central Florida		
3	Graduate Certificate	System Simulation for Engineers	2011	University of Central Florida		
4	M.S.	Industrial Engineering	2008	King Abdulaziz University		
5	B.S.	Industrial Engineering	2005	King Abdulaziz University		
c) Experiences of the Nominated Member						
Period	Experience					
From 2007 To Present	Teaching and Training, Scientific Research, and Consultancy Services (Development, Planning, and Investment)					
From 2005 To 2007	Corporate Banking Services					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						



## Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	02 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Nominated as a Shareholder	Board Member Audit Committee Chairman Nomination & Remuneration Committee Member	Listed Company

2	Takamol Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Co.
3	Sawaed Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit Committee Member	A company under Human Resource Development Fund
4	Tamkeen Technologies	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Closed joint-stock
5	Naba Alsaha Medical Services Company	Medical Services	Independent	Nominated by a Shareholder	Board member and Chairman of Audit and Risk Committee	Closed joint-stock
6	AlMadinah Heritage Co.	Investment	Independent	Nominated by a Shareholder	Audit Committee Member	Governmental Co. owned by PIF
7	Remat Al-Riyadh Development Company	Development Company	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Company
8	SHL Saudi Home loans	Loans	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Listed Company
9	Saudi Top Trading Company	Industry	Independent	Nominated by a Shareholder	Board member and Audit Committee Chairman	Closed joint-stock
10	Takamol Business Solutions	Services	Non-Executive	Nominated by a Shareholder	Audit Committee Member	Governmental Co.



Curriculum Vitae  
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



## Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

### Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	<b>Government Experience:</b> Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	<b>Digital Transformation and Artificial Intelligence:</b> Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	<b>Institutional Planning and Development:</b> Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	<b>Governance and Compliance:</b> Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	<b>Consulting and Leadership Development:</b> Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae  
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Yasser Mohammed Al Harbi			
Nationality	Saudi	Date of Birth	29/07/1970	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	PhD	Information systems	2005	EEU
2	Bachelor	Building organizational leadership, driving change. and Implementation of the strategy	1990	King Saud University
3	Diploma	Insurance	2018	Financial Academy
4	Applied Diploma	Management of Non-Governmental Organizations	2020	Al Anoud Training Center
3) Experiences of the Nominated Member				
Period		Experience		
2020 – Present.		Chairman - RAD International Company for Real Estate		
2025 -2022		Managing Director - Al Saqr Cooperative Insurance Company		
2025 -2022		Member of the Board of Directors of Al Saqr Cooperative Insurance		
2025 -2022		Member of the Executive Committee of Al Saqr Cooperative Insurance Company		
2025 -2022		Chairman of the Investment Committee, Al Saqr Cooperative Insurance Company		
Until Now -.1438		Chairman of Rad International Real Estate Company		
2019 - 1990		Founder and CEO, and Vice Chairman of the Board of Directors at .Abral International		
Until Now - 2004		Saudi Computer Society		
Until Now- 2006		Saudi Management Association		
2010 - 2006		PMI, the Project Management Institute of America		



Until Now- 2006	Saudi Economic Association
2003-2013	Board of Directors of Houston Technologies - UK
2016 - 2009	Board of Directors of the Arab Company for Systems Engineering - Saudi Arabia
2013 - 2009	Board of Directors of Al-Amthal Education and Training Company - Saudi Arabia
2010 - 2006	Chairman of the Board of Directors of the Digital Link - United Arab Emirates
2011 -2008	Board of Directors of the Egyptian-Saudi Company for Project Development and Investments - Arab Republic of Egypt
2015 - 2009	Chairman of the Saudi-Polish Business Council
2013 - 2010	Vice Chairman of the Saudi-Jordanian Business Council
2015 -2009	Vice President of the Saudi-Swiss Business Council
Until Now -2012	Saudi-French Business Council
Until Now -2012	Saudi-Canadian Business Council
2014 - 2009	Saudi-Ukrainian Business Council
2012 - 2009	National Committee for Young Businessmen at the Council of Saudi Chambers
2013 - 2009	Young Businessmen Committee of the Riyadh Chamber of Commerce
١٤٣٣ - ١٤٢٩ هـ	Small and Medium Enterprises Committee of the Riyadh Chamber of Commerce
2008	Saudi business delegation to Arab League meetings



2012-2008	Young Arab Leaders Organization (YAL)					
2016-2011	Board Member of the Omani Equity Fund - Bank Muscat					
2013-2011	Member of the Board of Directors of the Document Securities Fund					
2007-2006	Member of the Board of Directors of the Eastern Development Company					
2013-2010	Member of the Board of Directors of Riyadh Development Company					
2020-2013	Member of the Board of Directors of Al-Ahlia Cooperative Insurance Company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						

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نموذج رقم (1) السيرة الذاتية

1. البيانات الشخصية للعضو المرشح						
Fadi Hassan AlKhunaizi				الاسم الرباعي		
04-08-1976	تاريخ الميلاد	Saudi	الجنسية			
2. المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Master of Business Administration	MBA in Finance	2002	King Fahd University of Petroleum & Minerals (KFUPM)		
2	Bachelor	BS in Marketing	1997	King Fahd University of Petroleum & Minerals (KFUPM)		
3						
3. الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Corporate Banking lending Group in Saudi British Bank				1998-2001		
Corporate Banking lending Group in Bank AlJazirah				2001-2004		
Corporate Banking lending Group in Samba Financial Group/ Saudi National Bank				2004-2025		
4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان كيان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1	NA					
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## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Suliman Othman Suliman AlNomair			
Nationality	Saudi	Date of Birth	10 – Jul - 1982	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Business Administration	2024	Midocean University
2	Bachelor	Marketing	2005	Lakehurst University
3	Diploma	Business Management	2014	Academic Center For Training And Educaton
4	Diploma	Human Resources	2014	Academic Center For Training And Educaton
3) Experiences of the Nominated Member				
Period	Experience			
Oct 2025 – Present	<p><b>Company Name:</b> Saudi Logistics Academy (SLA) <b>Director:</b> Eastern Region Branch Position</p> <p>Saudi Vision 2030 aims to transform Saudi Arabia into a global logistics hub by maximising economic opportunities and diversifying impact across targeted sectors, including transportation and logistics services. This vision also focuses on sustaining growth, achieving sector leadership, and creating an attractive investment environment.</p>			
Aug 2022 – Aug 2025	<p><b>Company Name:</b> Raya Financing Company - Almajdouie Group <b>Position:</b> Chief Operating Officer (COO) / CEO Vice President</p> <p><b>Responsibilities:</b> Oversee company operations and ensure an exceptional customer experience. Optimize company operational capabilities, implement strategies to maximize customer satisfaction, and manage marketing activities. To ensure comprehensive, sustainable growth of company functions.</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Implement the 5 years business plan.</li> <li>• Implement the IT transformation strategy plan.</li> <li>• Exceed the annual target by 22%.</li> <li>• Increase the company assets from 500 M to 2,4 B.</li> </ul>			
Jun 2019 – Jul 2022	<p><b>Company Name:</b> SRACO Human Resource Company <b>Position:</b> Chief Executive Officer (CEO)</p> <p><b>Responsibilities:</b></p>			



	<p>Managing a SAR 300 million business, accountable for 9 functions inclusive of finance, operations, marketing, sales, business development, corporate strategy legal, internal audit, and individual sales - reporting to Chairman of the Board</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Successfully increased revenue growth by 48% and cost optimization by 8% per annum.</li> <li>• Substantially grew customer acquisitions by 35% and customer satisfaction grow by 50% since joining.</li> <li>• Spearheaded initiatives enabling SRACO- HR to meet ISO 9001 standards and requirements.</li> </ul>
<p>Dec 2018– Jun 2019</p>	<p><b>Company Name:</b> Saeed Ali Ghodran and Sons Co. Ltd. <b>Position:</b> Chief Human Resource Officer (CHRO)</p> <p><b>Responsibilities:</b> As a Chief Human Resource Officer (CHRO) my responsible for developing and executing human resource strategy in support of the overall business plan and strategic direction of the organization, specifically in the areas of succession planning, talent management, change management, organizational and performance management, training and development, and compensation. I provided strategic leadership to the executive management team, shareholders, and board of directors by articulating HR needs.</p>
<p>Jul 2018– Dec 2018</p>	<p><b>Company Name:</b> Emdad Human Resource Company <b>Position:</b> Operations Director</p> <p><b>Responsibilities:</b> As operation director at Emdad, I led and facilitated the organization's planning and execution of its multiple human resource functions on a strategic and hands-on basis.</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Increased net collection rate on an overall client basis to 95%.</li> <li>• Managed profit and loss by following cash control/security procedures, maintaining inventory, managing labor, and reviewing financial reports.</li> <li>• Reduced operating costs that enabled to leading to improved cash flow.</li> <li>• Implemented the ERP system that streamlined process by 10%, and cut production time by 10%.</li> </ul>
<p>Jul 2015 – Jun 2018</p>	<p><b>Company Name:</b> AlSagr Insurance Cooperative Company <b>Position:</b> Human Resource and Administrative Manager</p> <p><b>Responsibilities:</b> As director of human resources and administrative affairs, the departments have been restructured, review and audit, develop and activate policies and procedures within the organization.</p> <ul style="list-style-type: none"> <li>• Oversee the provision of comprehensive general and administrative services supporting approximately 350 employees across the organization.</li> <li>• Ensure effective communication and enforcement of organizational policies and procedures within daily business operations.</li> <li>• Drive resource optimization and process streamlining initiatives to enhance operational efficiency and maximize departmental profitability.</li> <li>• Develop, compile, and deliver insightful reports to senior management and key stakeholders, enabling data-driven and strategic decision-making.</li> </ul>



<p>Jul 2015 – Jun 2018</p> <p>Feb 2010 – Jul 2014</p>	<p><b>Company Name:</b> Zamil Group Holding Company <b>Position:</b> Share Service Manager</p> <p><b>Position:</b> Human Resource Manager</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Manage day-to-day administrative functions, including workforce planning, performance standards, and public and government relations.</li> <li>• Ensure the delivery of comprehensive general and administrative services to employees across the organization.</li> <li>• Participate in processing payroll and related allowances and benefits valued at approximately SAR 3,000,000 annually, in alignment with organizational policies and procedures.</li> <li>• Communicate organizational policies and procedures to team members and ensure their consistent application in daily business operations.</li> </ul>
<p>2007 -2010</p>	<p><b>Company Name:</b> Al Rassam Trading Group <b>Position:</b> Manager of Dammam Branch</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Oversee the design and delivery of training programs for branch employees.</li> <li>• Monitor and evaluate employee performance, providing constructive feedback and guidance as needed.</li> <li>• Recognize and reward employee achievements to foster a culture of excellence.</li> <li>• Develop, implement, and drive sales strategies and action plans.</li> <li>• Lead and facilitate regular sales and operations meetings.</li> <li>• Plan and execute branch-specific marketing initiatives and promotional events.</li> <li>• Strengthen brand visibility and awareness within the community.</li> <li>• Maintain regular engagement with customers to ensure satisfaction and gather actionable insights.</li> <li>• Proactively address and resolve customer concerns to maintain service excellence.</li> <li>• Ensure full compliance with all industry regulations and local operational requirements.</li> <li>• Analyze market conditions to identify trends, risks, and growth opportunities.</li> <li>• Manage branch budgets, optimize resource allocation, and establish financial objectives.</li> <li>• Collaborate with other branches to share best practices and enhance overall organizational performance.</li> </ul>



4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N/A						

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>		Qusai Abdullah AlSaif				
<b>Nationality</b>		Saudi		<b>Date of Birth</b>		29/02/1988
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Executive Education	Venture Capital and Private Equity	2018	Harvard Business School		
2	Master's Degree	Business Administration	2015	Queen's University Canada		
3	Bachelor's Degree	Business Administration, Finance	2008	King Saud University		
c) Experiences of the Nominated Member						
Period		Experience				
2021 - Present		CEO & Managing Director - Sadu Capital: Establishing and Managing Funds, Strategic Investment in potential Startups				
2019 - Present		CEO - Saudi Venture capital and private equity association: Developing the venture capital and private equity ecosystem in the Kingdom				
2017 - 2021		Senior Director of Private Equity Portfolios - Riyadh Capital: Managing private equity funds and structuring investment opportunities.				
2009 - 2017		Senior Credit Advisor - Saudi Industrial Development Fund: Economic feasibility assessment of industrial projects and credit risk analysis				
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, executive, independent)	Nature of the membership (in Personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Scalers	Information Tech	Independent	Nominee as shareholder	Board of Directors	Private Contribution
2	Malath	Insurance	Independent	Independent	Investment Committee	Public Joint-Stock
3						
4						
5						



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	فهد محمد فهد العجمي		
Full Name	Fahad Mohammed Fahad ALajmi		
الجنسية	تاريخ الميلاد	سعودي	١٩٧٧/٠٤/٠٥
Nationality	Date of Birth	Saudi	05/04/1977

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	بكالوريوس	علم اجتماع	٢٠٠٩	جامعة الملك عبدالعزيز
	Bachelor	Sociology	2009	King Abdulaziz University
٢	ACAMS	اختصاصي معتمد للاحتيال وغسيل الأموال	٢٠١٩	ACAMS-USA
	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS-USA
٣	CME1	شهادة أوراق مالية	٢٠٠٩	الأكاديمية المالية-هيئة السوق المالية
	CME1	Securities Certificate	2009	Financial Academy-CMA
٤	CME3	شهادة الوساطة المالية	٢٠١٣	الأكاديمية المالية-هيئة السوق المالية
	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA
٥	CME2	شهادة الإلتزام	٢٠١٥	الأكاديمية المالية-هيئة السوق المالية
	CME2	Certificate of Compliance	2015	Financial Academy-CMA
٦	التحليل المالي المتقدم واتخاذ القرارات الإستراتيجية	التحليل المالي	٢٠٢٥	Coursecheck
	Advanced Financial Analysis and Strategic Decision-Making	Financial Analysis	2025	Coursecheck

3. الخبرات العملية للعضو

Experiences of the Member

م	الفترة	مجالات الخبرة
	Period	Experience
١	٢٠١٩- حتى الان	رئيس شؤون المساهمين - البنك العربي الوطني
	2019- Until now	Head of Shareholder Affairs - ANB
٢	٢٠١٩-٢٠٠٨	مدير الوساطة الخاصة - العربي المالية
	2008-2019	VIP desk senior dealer - ANB Capital
٣	٢٠٠٨-٢٠٠٤	مدير الوساطة للمنطقة الوسطى - بنك الجزيرة
	2004-2008	Head of central unit of local shares - Aljazeera Bank

# نموذج رقم (1)

## السيرة الذاتية

### Form (1) Resume

مسؤول الخدمات الخاصة بشبكة الفروع – البنك السعودي الفرنسي	٢٠٠٤-١٩٩٨
VIP service of branches - BSF	1998-2004



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
					لا يوجد Nothing	1

نموذج رقم 1  
السيرة الذاتية  
Form (1) Resume



1. البيانات الشخصية للعضو

Personal Information of the Member

مهند سمير محمود أبوالمجد			الاسم الرباعي
Mohannad Sameer Mahmoud AbuAlmajd			Full Name
13/06/1985	تاريخ الميلاد	سعودي	الجنسية
13/06/1985	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة UDEX والاتحاد التعليمي	2012	الهندسة الكهربائية والإلكترونية	بكالوريوس	1
UDEX University & Learning Association	2012	Electrical & Electronics Engineering	Bachelor's Degree	
كلية التقنية	2007	تركيب أنظمة الكهرباء ونقل القدرة	دبلوم مشارك	2
College of Technology	2007	Electrical Power Installation & Transmission	Associate Diploma	
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

الهيئة السعودية للسياحة: قيادة استراتيجيات التسويق الاستهلاكي وتطوير خطط لبناء الوعي وتعزيز الحضور العالمي	ابريل 2023 – الآن
<b>Saudi Tourism Authority;</b> Strategic marketing leadership, destination & events marketing, brand building ,data-driven growth, partnerships, and APAC market development.	Apr 2023 – Present
سناب شات: قيادة الرسائل العربية المدعومة بالذكاء الاصطناعي الموجهة للقطاع الحكومي وقطاع الاتصالات، مع إطلاق حملات عابرة للقطاعات، وتطوير المنظومة الإبداعية، وقياس فعالية الأداء بشكل مستمر.	يوليو 2022 – ابريل 2023
<b>Snap Inc. (Saudi Arabia) :</b> AR-led narratives for Government & Telco, cross-sector campaigns, ecosystem development, and effectiveness measurement. creative	Jul 2022 – Apr 2023
نيوم: قيادة خطط التسويق وتحديد الجمهور المستهدف وإدارة الحملات وتحليل البيانات وتطوير استراتيجيات بناء الوعي.	يونيو 2021 – يوليو 2022
<b>NEOM:</b> positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.	Jun 2021 – Jul 2022
إعمار، المدينة الاقتصادية: وضع وتنفيذ استراتيجية التسويق وإعادة إطلاق مدينة الملك عبدالله الاقتصادية.	فبراير 2020 – يونيو 2021
<b>Emaar:</b> Re-launch execution, events/themes coordination, awareness campaigns , and marketing communications effectiveness	Feb 2020 – Jun 2021
بيبسيكو: إطلاق حملات تسويقية كبرى وتطوير منتجات جديدة وتحقيق نمو ملحوظ في الحصة السوقية.	يناير 2018 – يناير 2020
<b>PepsiCo:</b> Category marketing, pack/price strategy, NPD & Stage-Gate leadership , multi-channel campaigns, key-customer growth, and cross-functional partnership.	- Jan 2018 – Jan 2020
فونتيبرا: إدارة علامتي أنلين وأنكور وإطلاق حملات ومنتجات جديدة.	يونيو 2016 – يناير 2018
<b>Fonterra:</b> Oversaw Anlene and Anchor brands, driving marketing campaigns and introducing new products to expand market reach.	Jun 2016 – Jan 2018
يونيليفر: تطوير استراتيجيات علامة لبيتون وبروك بوند وتحقيق نمو في المبيعات.	يوليو 2014 – يونيو 2016
<b>Unilever:</b> Brand health turnaround, equity building, product/communication rollouts.	Jul 2014 – Jun 2016
باعشن: تحليل العلامات التجارية وتنفيذ خطط تسويق مبتكرة.	ديسمبر 2013 – يوليو 2014
<b>AMS Baeshen &amp; Co:</b> Brand analysis, market audits, growth initiatives, and plan execution support.	Dec 2013 – Jul 2014
قودي: تنفيذ مبادرات تنشيط المبيعات وإدارة الحملات الميدانية.	يناير 2012 – ديسمبر 2013
<b>Saudi Goody Products Marketing Co.:</b> Shopper activation, in-store/OOH initiatives, best-in-class executions ,and negotiation for reach & conversion.	Jan 2012 – Dec 2013
موبايلي: إدارة وتنفيذ مشاريع مواقع جديدة ونقل المواقع القديمة	يناير 2011- يناير 2012
<b>Mobily:</b> Various roles: Project Engineer (site rollouts/relocations, contractor coordination (Marketing Executive (field campaigns & promotions), and Call Center Agent	Jan 2011 – Jan 2012
ريد بول: التسويق الميداني وتوزيع عينات المنتج لزيادة الوعي بالعلامة التجارية.	مارس 2004 – يونيو 2006
<b>Red Bull:</b> Wings Team (sampling & field activation)	Mar 2004 – Jun 2006

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	1
						2
						3
						٤
						5

## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Basem Abdullah Ahmed Banabilah					
Nationality		Saudi Arabia		Date of Birth		15/05/1983	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	GCBA	Business Administration	2010		California State University		
2	Masters	Construction Management	2008		University of Washington		
3	Bachelor	Architecture	2005		King Abdulaziz University		
4	Varios	Boards / Leadership	2015 - 2025		IMD / Harvard		
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 6/2024 To Now		Managing Director of ALJ Properties - Real Estate Development and Asset Management - SAR 9B					
From 2020 To 2024		Portfolio Director - SEVEN (PIF) - Development and Delivery - SAR 7B Portfolio					
From 2019 To 2020		Business Unit Head - Al Muhaidib Contracting (Thabat) - Special Projects					
From 2012 To 2019		Vice President - Concept One (C1) - Development & delivery of 50+ projects, SAR 1B					
From 2008 To 2012		Senior Project Manager - Turner Construction Company (USA) - Project Management					
From To							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	ALJ Properties	Real Estate	Executive		Shareholder Appointment	Board of Directors	Closed
2	Muheel Facilities Mgmt	Facility Mgmt	Non - Executive		Shareholder Appointment	Board of Directors	JV Closed
3	ALJ Enterprises	Investment	Non - Executive		Shareholder Appointment	Executive Committee	LLC
4	ALJ Company	Retail & Investment	Non - Executive		Shareholder Appointment	Executive Committee	LLC
5	HALJ Company	Real Estate	Non - Executive		Shareholder Appointment	Executive Committee	LLC

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*





Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Wajdy Mohammed Darwish Ghabban					
Nationality	Saudi	Date of Birth	02/10/1385			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	MBA	Business Management	2014	University of Wales, UK		
3) Experiences of the Nominated Member						
From January 2025 till now		Member of the Board of Directors of CATRION Catering Holding Company				
From February 2025 until October 2025		Managing Director of CATRION Catering Holding Company				
From September 2015 till January 2025		Chief Executive Officer of CATRION Catering Holding Company				
From 2019 till 2025		Registered Manager of CATRION Catering Services Company				
From 2023 till 2025		Registered Manager of CATRION Commercial Laundry Company				
From 2023 till 2025		Registered Manager of CATRION Laundry Operations and Maintenance Company				
From 2023 till 2025		Registered Manager of CATRION Operations and Maintenance Company				
From 2011 to 2014		Deputy Chief Executive Officer – CEO at CATRION Catering Holding Company				
From 2009 to 2010		Chief Operating Officer – COO at CATRION Catering Holding Company				
From 2006 to 2008		General Manager Riyadh Region - GM at CATRION Catering Holding Company				
From 1999 to 2005		Head of Catering Unit at Cairo at CATRION Catering Holding Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Memberships	Legal form of the Company
1	CATRION Catering Holding Company	Catering services	Non executive,	Shareholder	ExCom	Listed company
2	Logistics Private Sector Engagement Council	Regulatory body	Independent	NA	NA	Government entity
3	Saudi-Emirati Business Council	Regulatory body	Independent	NA	ExCom	Government entity
4	Eight Solutions for Trade Company	Consulting services	Independent	NA	NA	Establishment
5	Advisory Board, Faculty of Tourism,	Consulting services	Independent	NA	NA	Government entity



	King Abdulaziz University					
6	International Aviation Services Association	Aviation Services	Independent	NA	NA	Government entity
7	Saudi French Duty-Free Company "Lagardere"	Operating and Managing Duty-Free	Non-executive	Nominated by a shareholder	NA	LLC mix

1 January 2026



## نموذج ( ١ )

## السيرة الذاتية

## ١. البيانات الشخصية للعضو

## Personal Information of the Member

عبدالله بن جابر علي الفيبي			الاسم الرباعي
Abdullah Jaber Ali Al Faifi			Full Name
١٣٨٠/٠٧/٠١ هـ	تاريخ الميلاد	سعودي	الجنسية
19/12/1960	Date of Birth	Saudi	Nationality

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	١٩٨٥	محاسبة	بكالوريوس	١
King Abdulaziz University	1985	Accounting	Bs Degree	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠٠٠	المراجعة الداخلية	شهادة الزمالة المهنية للمراجعة الداخلية (CIA)	٢
International Institute of Internal Auditors	2000	Internal Audit	Certified Internal Auditor	
معهد كاشفي الاحتيال الأمريكي (ACFE)	٢٠٠١	الإلتزام	شهادة الزمالة المهنية لاكتشاف الغش والاحتيال (CFE)	٣
American Association of Certified Fraud Examiners	2001	Compliance	Certified Fraud Examiner	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠١٠	المخاطر	شهادة الزمالة لتقييم إدارة المخاطر (CRMA)	٤
International Institute of Internal Auditors	2010	Risk	Certified Risk Management Assurance	
أرامكو السعودية	٢٠١٣	الحوكمة	برنامج مجلس إدارة المشاريع المشتركة	٥
Saudi Aramco	2013	Governance	Joint Venture Board of Directors Program	

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس مجلس إدارة - جمعية مكافحة الإحتيال السعودية	٢٠٢٣/٠٦/١٥ م - حتى تاريخه
Chairman, Board of Directors, Saudi Anti-Fraud Association	15/06/2023 - Present



## نموذج ( ١ )

### السيرة الذاتية

مستشار مستقل في المراجعة والحوكمة والمخاطر والإلتزام Independent Consultant, Audit, Governance, Risk and Compliance	٢٠٢٢/٠٦/٠١ م - حتى تاريخه 01/06/2022 - Present
عضو لجنة المراجعة - البنك الأول Member, Audit Committee, Saudi Awwal Bank	٢٠٢٣/٠١/٠١ م - ٢٠٢٥/١٢/٣١ م 01/01/2023 - 31/12/2025
عضو لجنة المراجعة والمخاطر - المركز الوطني لتنمية القطاع غير الربحي Member, Audit and Risk Committee - National Center for Non-Profit Sector	٢٠٢١/١١/٠١ م - ٢٠٢٤/١٠/٣١ م 01/11/2021 - 31/10/2024
عضو مجلس إدارة، رئيس لجنة المراجعة، وعضو لجنة المكافآت والترشيحات - شركة رابغ للتكرير والكيماويات Board Member, Chairman of the Board Audit Committee, and Member of the Nomination and Remuneration Committee - Rabigh Refining & Petrochemical Co.	٢٠٢١/١١/٠٤ م - ٢٠٢٤/١١/٠٣ م 04/11/2021 - 03/11/2024
عضو لجنة المراجعة - شركة تنامي العربية Member, Board Audit Committee, Tanami Arabian Company	٢٠٢١/٠٩/٠١ م - ٢٠٢٤/٠٧/٣١ م 01/09/2021- 31/07/2024
عضو لجنة المراجعة والمخاطر - الهيئة العامة للإحصاء Member, Audit and Risk Committee - General Authority of Statistics	٢٠٢٠/٠٤/٠١ م - ٢٠٢٣/٠٣/٣١ م 01/04/2020 - 31/03/2023
مستشار في المراجعة والحوكمة والمخاطر والإلتزام - وزارة الصحة Consultant, Audit, Governance, Risk and Compliance - Ministry of Health	٢٠١٨/١٠/٠١ م - ٢٠٢٢/٠٥/٣١ م 01/10/2018 - 31/05/2022
عضو لجنة المراجعة والمخاطر - شركة العثيم للاستثمار Member, Audit and Risk Committee, Al Othaim Investment Company	٢٠١٩/١٠/٢٣ م - ٢٠٢٢/١٠/٢٢ م 23/10/2019 - 22/10/2022
عضو لجنة الترشيحات والمكافآت - تجمع الشرقية الصحي Member, Nomination & Remuneration - Eastern Health Cluster	٢٠١٩/٠١/٠١ م - ٢٠٢١/١٢/٣١ م 01/01/2019 - 31/12/2021
رئيس لجنة المراجعة - الجمعية السعودية للمراجعين الداخليين Chairman, Board Audit Committee, Saudi Association of Internal Auditors	٢٠١٦/٠١/٠١ م - ٢٠١٨/١٢/٣١ م 01/01/2016 - 31/12/2018
مستشار أعلى في المالية - أرامكو السعودية Senior Consultant - Saudi Aramco	٢٠١٧/٠٨/٠١ م - ٢٠١٨/٠٩/٣٠ م 01/08/2017 - 30/09/2018
مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance	٢٠١٥/٠٨/٠١ م - ٢٠١٧/٠٧/٣١ م 01/08/2015 - 31/07/2017
<ul style="list-style-type: none"> <li>✓ المدقق العام المشارك المكلف - (مايو ٢٠١٥ م - يوليو ٢٠١٥ م)</li> <li>✓ مدير التدقيقات الخاصة - (٢٠١٣/٠١/٠١ م - ٢٠١٥/٠٤/٣٠ م)</li> <li>✓ مدير مراجعة الأعمال الدولية - (٢٠٠٨/٠١/٠١ م - ٢٠١٢/١٢/٣١ م)</li> <li>✓ مدير المراجعة الداخلية - الشؤون المالية والإدارية، المشاريع وخدمات الأعمال - الإنتاج والحفر - التكرير والتسويق - أرامكو السعودية (٢٠٠٣/٠١/٠١ م - ٢٠٠٧/١٢/٣١ م)</li> </ul>	٢٠٠٣/٠١/٠١ م - ٢٠١٥/٠٧/٣١ م 01/01/2003 - 31/07/2015 Saudi Aramco
<ul style="list-style-type: none"> <li>✓ Associate General Auditor (Acting), May - July 2015.</li> <li>✓ Special Audits Manager, January 2013- April 2015.</li> <li>✓ International Businesses Audits Manager, January 2008- December 2012.</li> <li>✓ Audit Manager, Finance &amp; Administration, Projects &amp; Operations Support Services, Upstream, and Downstream &amp; Marketing, January 2003 - December 2007.</li> </ul>	01/01/2003 - 31/07/2015 Saudi Aramco
تدرج وظيفي في مجالات المالية والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبترول والمعادن	١٩٨٥/٠٦/٠٩ م - ٢٠٠٢/١٢/٣١ م 09/06/1985 - 31/12/2002
Different positions in the field of Finance and Internal Audit - Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral	09/06/1985 - 31/12/2002

*(Handwritten signature)*

## نموذج ( ١ )

## السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية) تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	لجنة المراجعة	معين بصفته مساهم	عضو من خارج المجلس	تجارة التجزئة	شركة أسواق العنيم	١
Listed Company	Audit Committee	Nominee as a shareholder	Non- Board Member	Retails	Abdullah Al Othaim Markets Co.	
مساهمة مدرجة	لجنة المراجعة	معين بصفته مساهم	عضو من خارج المجلس	الرعاية الصحية	الشركة الكيمائية السعودية القابضة	٢
Listed Co	Audit Committee	Nominee as a shareholder	Non- Board Member	Health Care Equipment & Svc	Saudi Chemical Company Holding	
مساهمة مدرجة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين بصفته مساهم	عضو مجلس إدارة مستقل	المواد الأساسية	شركة أسمنت نجران	٣
Listed Co	Audit Committee NRC	Nominee as a shareholder	Board Member (Independent)	Materials	Najran Cement Co.	
مساهمة مقفلة	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس	الطاقة والاتصالات	شركة وتد الطاقة والاتصالات	٤
Closed Joint Stock.	Audit Committee	Appointed by a shareholder entitled by the Bylaws to appoint	Non- Board Member	Energy & Communication	Watad Energy & Communication Ltd	
مساهمة مقفلة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو مجلس إدارة مستقل	خدمات لوجستية وصناعية	شركة تمرس للمقاولات	٥
Closed Joint Stock	Audit Committee NRC	Appointed by a shareholder entitled by the Bylaws to appoint	Board Member (Independent)	Logistic & Industrial	Expertise Company	
مساهمة مقفلة	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس	خدمات لوجستية	شركة مداد للحلول المكتبية	٦
Closed Joint Stock.	Audit Committee	Appointed by a shareholder entitled by the Bylaws to appoint	Non- Board Member	Logistic Services	Medad Offices	
ذات مسؤولية محدودة	لجنة المراجعة والمخاطر	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس	تقنية المعلومات	شركة وادي مكة للتقنية	٧
LTD	Audit and Risk Committee	Appointed by a shareholder entitled by the Bylaws to appoint	Non- Board Member	Information Technology	Wadi Makkah Company for Technology	

التوقيع



**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						



## نموذج السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
الاسم الرباعي Ahmed Sultan Alowaid				الجنسية Saudi		
تاريخ الميلاد 09/11/1993						
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Bachelor's Degree	Finance	2016	University of Dammam		
2	CME-1	Securities Dealing Certificate	2016	CMA		
3	CME- 4	Investment & Securities	2021	CISI		
4		Board Sustainability Leadership Certificate	2024	Governance Center, PIF		
5						
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Real Estate Funds Manager – Musharaka Capital Company				2016 - 2021		
Senior Manager, Real Estate & Alternative Investments – Jadwa Investment				2021 - 2022		
Managing Director & Chief Executive Officer – Oud Capital Company				2023 - Present		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Oud Capita	Fund management & advisory	Executive	As a shareholder	Executive Committee	Closed Joint Stock
2						
3						
4						



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
<b>A- Board of Director/ EXCOM membership</b>				
March 2024- Present	<b>Saudi Kayan, a Sabic affiliate, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Member, Audit committee</li> <li>Member, Risk committee</li> </ul>			
August, 2022- August 2025	<b>Najran Cement, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, NRC committee</li> </ul>			
July 2024- August 2025	<b>Tabuk Agriculture Development Company TADCO, publicly listed:</b> <ul style="list-style-type: none"> <li>Vice Chairman of board</li> <li>Member, Executive Committee</li> </ul>			



July 2021- July 2024	<p><b>Naseej International trading company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Vice Chairman of board</li> <li>• Past Chair, Executive Committee</li> <li>• Member, Audit committee</li> </ul>
April, 2022- Present	<p><b>Gulf General Cooperative Insurance Company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Member, Audit Committee</li> <li>• Member, NRC committee</li> </ul>
September, 2023- Present	<p><b>Arab Sea Information System, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>
October 23, 2024-Present	<p><b>East Asia Agriculture Development and Investment company:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> </ul>
2024-Present	<p><b>Khogeer Trading: Founder and CEO</b></p>
2010-now	<p><b>American Institute of Chemical Engineers AIChE</b></p> <ul style="list-style-type: none"> <li>• Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history).</li> <li>• Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Member, Societal impact operating Council SIOC (First Arab).</li> <li>• Member, Global Societal Initiatives council (First Arab).</li> </ul>
	<p><b>King Abdulaziz university</b></p> <ul style="list-style-type: none"> <li>• Member, Financial Sustainably league</li> <li>• Member, External partnership committee</li> <li>• Member, College of Engineering Advisory board</li> <li>• Member, Chemical Engineering department Advisory Board</li> <li>• Member, Chemical Engineering department Rabigh Branch Advisory Board</li> </ul>
2018-2020	<p><b>Saudi Building Code 2018 , Founding Member</b></p>
<p><b>B- Aramco and affiliates, 31 years (1990-2020) as described below</b></p>	
2009-2020 12 years	<p><b><i>Founder: King Abdullah University of Science and Technology KAUST project</i></b></p>
<b>April -Oct 2020</b>	<p><b><i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</i></b>          Joined Saudi Aramco Research &amp; Development center R&amp;DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&amp;D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<b>Jan 2011 - March 2020</b>	<p><b><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i></b>          Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> </ul>



	<ul style="list-style-type: none"> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b><i>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</i></b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b><i>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</i></b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b><i>Saudi Aramco Facilities Planning Dept.</i></b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></b></p> <p>Technical Advisor &amp; Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &amp;, Business plans, issuing accountability reports for Jeddah &amp; Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
<b>Oct 1990 - July 1999</b>	<p><b><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></b></p> <p>Process &amp; Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-2024</b>	Member of the board of college of engineering, King Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:**

<b>N O</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Member, Audit committee</li> <li>Member, Risk committee</li> </ul>	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Audit Committee</li> <li>NRC committee</li> </ul>	Publicly listed
3	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, Audit Committee</li> </ul>	Publicly listed
4	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> </ul>	Closed Joint stock
5	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Founder and CEO</li> </ul>	Private establishment
6	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> <li>Chair, Fellows council as the first one in history from outside USA for more than 110 years.</li> </ul>	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خوير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

A) Personal information of the Nominated Member		أ) البيانات الشخصية للمعضو المرشح	
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil		الاسم الرباعي Full name	
18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications of the Nominated Member		ب) المؤهلات العلمية للمعضو المرشح		
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح	
مجالات الخبرة Experience	الفترة Period		
الرئيس التنفيذي - مدرا للإستشارات CEO - Medra Consulting	٢٠٢٥ م - حتى الآن 2025 - Present		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQA Business Services	٢٠٢٣ م - ٢٠٢٥ م 2023 - 2025		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استثمار واستراتيجية - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Investment & Strategy Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non-executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
مساهمة مدرجة Public Listed Company	عضو لجنة المراجعة Audit Committee member ورئيس لجنة المخاطر والحوكمة and Risk & Governance Committee Chairman	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	المواد الأساسية Materials	شركة التصنيع الوطنية (التصنيع) National Industrialization (TASNEE)	1
مساهمة مدرجة Public Listed Company	عضو لجنة الترشيحات والمكافآت NRC member و عضو لجنة الاستراتيجية and Strategy Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	السلع الرأسمالية Capital Goods	شركة الخزف السعودي Saudi Ceramics Company	2
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستثمار Investment Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	التأمين Insurance	الشركة الخليجية العامة للتأمين التعاوني Gulf General Cooperative Insurance	3
						4
						5
						6



**Form No. (1) Resume**

**a) Personal information of the Nominated Member**

<b>Full Name</b>	Ali Ahmed Abussaud		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	28 Jul 1982

**b) Academic Qualifications of the Nominated Member**

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor Degree	Finance	2005	KFUPM
2	CME 4	Management Certificate in Wealth & Investment	2025	The Chartered Institute for (Securities & Investment (The CISI)
3	CME 1	Certificate in Wealth & Investment Management (KSA)	2025	The Chartered Institute for (Securities & Investment (The CISI)

**c) Experiences of the Nominated Member**

Period	Experience
June 2018- Present	Chairman & CEO at HALA Eastern Capital
Mar 2019 – Present	Founder & Board Member at Financial Horizon Group
Jan 2022- Present	Board Member at Intella Information Technology Company
Feb 2014 – Feb 2019	Founder & CEO at Financial Horizon Group
Feb 2012 – Dec 2013	Institutional Senior Relationship Manager at Saudi Hollandi Bank
Oct 2006 – Dec 2011	Assistant Vice President – Team Leader at National Commercial Bank
Nov 2005 – Oct 2006	Management Associate at SAMBA Financial Group
Jul 2004 – Jan 2005	Coop Trainee at ABC Bank

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	HALA Eastern Capital	Investments Management	Executive	Personal Capacity	Chairman	Closed Joint-stock
2	Financial Horizon Group	Investment activities for companies, Investment, Financial & Management Consulting, Restructuring of Management, Financial, Operating activities	Non-executive	Personal Capacity	Board Member	Sole Proprietorship
3	Intella Information Technology Company	Ai & Data analytics	Non-executive	Representative of HALA Eastern Capital	Board Member	Limited Liability Company



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Ahmed Abdulaziz Ibrahim Alwassiah				
Nationality		Saudi	Date of Birth		05/12/1968 G	
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization		Date of the awarded degree	The Name of the awarding entity	
1	Bachelor's	Production and Mechanical Systems Engineering		1993 G	King Abdulaziz University	
2	Executive Certificate	Boards of Directors		2021G	INSEAD Institute	
3) Experiences of the Nominated Member						
Period		Experience				
From November 2023 until present		CEO of the Saudi Royal Fleet, a unit of the Saudi Arabian Airlines General Corporation				
From November 2020 until present		Non-Executive Board Member at Saudi Airlines Cargo Company, a Closed Joint Stock Company operating in the air cargo sector				
From November 2021 until present		Non-Executive Board Member at the Nomination and Remuneration Committee of Saudi Airlines Cargo Company, a Closed Joint-Stock Company within the air cargo sector				
From November 2024 until present		Non-Executive Board Member at Saudi Aerospace Engineering Industries, a Limited Liability Company specializing in aircraft maintenance				
From November 2020 until 2023		Executive Vice chairman of Operations at Saudi Air Transport Company, a Limited Liability Company operating in the aviation sector				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
#	Company Name	Primary Activity	Membership Type (Executive, Non-Executive, Independent)	Method of Appointment	Committee Membership	Legal Form of the Company
1	Saudi Airlines Cargo	Air Cargo	Non-Executive	Nominated by a shareholder	Board Member and Member of the Nomination & Remuneration Committee	Closed Joint Stock Company
2	Saudi Aerospace Engineering Industries	Aircraft Maintenance	Non-Executive	Nominated by a shareholder	Board Member	Simplified Joint Stock Company

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		IBRAHEEM ADEL IBRAHEEM SHEERAH				
Nationality		Saudi	Date of Birth		OCTOBER 04 1977	
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	PhD	Mechanical Engineering	2014	University of Texas at Arlington		
2	MS	Systems Engineering	2009	University of North Texas		
3	MBA	Business Administration	2009	University of North Texas		
4	BSc	Mechanical Engineering	2000	King Abdulaziz University		
5						
3) Experiences of the Nominated Member						
Period		Experience				
2022 / 09 / 04 to 2026/ 03 / 30		Board Member, Saudi Logistics Services Company (SAL) – Member of the Nomination & Remuneration Committee				
2021 / 06 / 01 to now		VP – Transformation, Saudia (Saudi Arabian Airlines)				
December 2018 to May 2021		Chief of Planning & Business Office and Head of Vision Realization Program Office (VRPO), Quality of Life Program Center				
August 2017 to September 2018		Director General – Project Management Office (PMO) & Operational Excellence, National Center for Privatization (Vision Realization Program)				
February 2015 to July 2017		Director Corporate Control, Saudi Railway Company (SAR)				
June 2013 to August 2014		Business Support & Development Manager, Tahakom Company				
April 2001 to May 2013		Projects, Programs & Portfolio Management – Military Systems Business Unit, Advanced Electronics Company (AEC)				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
1	SAL Logistics	Logistics	Not Executive	Nominated	Board Member and NRC Member	Listed Company



2	Abiliti Co	Tech	Independent	Nominated/Resolution	Board Member and Excom member	Closed Joint Stock Company

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## نموذج السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
Nasser Hassan Yousif Nassif					الاسم الرباعي	
11/04/1971		تاريخ الميلاد	Saudi		الجنسية	
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Bachelor Degree	Industrial Engineering	1995	Rutgers, the State University of New Jersey, College of Engineering, USA		
2	Master Degree	Manufacturing System Engineering	1996	Lehigh University, College of Engineering, Pennsylvania, USA		
3	Executive Education	Leading for the future	2010	Harvard University, Kennedy School of Government, Cambridge, USA		
4	Executive Education	Driving Corporate Performance	2017	Harvard Business School, Boston, USA		
5						
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة					الفترة	
Chief Executive Officer - Wasamat Real Estate Development Company					2025 - Till Now	
Founder - Managing Director - Value Development					2019-2025	
Group Chief Executive Officer - Al Futtaim Group - Saudi Arabia					2016-2019	
Chief Operation Officer - Prince Sultan Culture Center					2014 - 2016	
Chief Executive Officer - Al Marifa Al Akariah					2011-2014	
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Musheed RE Development Company	Real Estate Development	Independence	Nominated by a Shareholder	Not applicable	Single member - LLC
2	Tilal AlMarwah LLC	Real Estate Development	Independence	Nominated by a Shareholder	Not applicable	Single member - LLC
3	Sabour Company	Engineering Consultancy	Co-owner	Nominated as a Shareholder	Not applicable	Single member - LLC
4						

**Form No. (1) Resume**

a) Personal information of the Nominated Member						
<b>Full Name</b>	WAEL ABDULRAHMAN HAMAD ALBASSAM					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Administration in HR	2006	University College of Bahrain		
2	Bachelor	English Literature	1997	Imam University		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
6	Executive Training	Beyond 2030	2024	London Business School		
7	Executive Training	Director Certification	2025	GCC-BDI		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training   Acting Head of Human Capital Group				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC	Listed Company

2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Listed Company
3	ALjabr Finance	Financial Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company
4	Dar Caif	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company

A handwritten signature in black ink, consisting of a large, stylized loop at the top and several smaller, connected strokes below it, all contained within a faint, light-colored oval outline.



**Form No. (1) Resume**

1) Personal Information of the Nominated Member						
Full Name		Fahad Abdullah Moussa				
Nationality		Saudi	Date of Birth		19/04/1978	
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Science, Finance	2000	King Fahd University of Petroleum and Minerals		
3) Experiences of the Nominated Member						
Period		Experience				
April 2021 - Present		Saudi Arabian Airlines Corporation (Saudia) Executive Vice President, Investment				
December 2015 – March 2021		Financial Institutions, Treasury Group (NCB) Executive Vice President – Head, Financial Institutions				
October 2012 – December 2015		Financial Institutions, Corporate Banking Group (NCB) Senior Vice President – Regional Manager – Americas, Europe, Africa & Middle East				
July 2000 – October 2012		Several positions in the National Commercial Bank (NCB) and Samba Financial Group (Look at CV)				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
#	Name of the company	Main activity	Membership status (executive, non-executive, Independent)	Membership nature (personal capacity, a representative of a legal person)	Committee membership	Legal form of the company
1	Caterion Catering Holding Company	Commercial & Professional Svc	Non-Executive	Elected by General assembly	• Vice Chairman • ExCom Member • Board NRC Member	Listed Joint Stock Company
2	SAL Saudi Logistics Services	Logistics Sector	Non-Executive	Elected by General assembly	• Board Member • Board ExCom • Board Audit Committee Member	Listed Joint Stock Company
3	Fourth Milling Company	Food & Beverages	Independent	Elected by General assembly	• Board Member • Board NRC Member	Listed Joint Stock Company
4	Alujain Corp	Petrochemical Sector	Independent	Board of Directors Resolution	• Board NRC Member	Listed Joint Stock Company
5	Saudi Ground Services Co.	Transportation	Non-Executive	Elected by General assembly	• Board Member • Executive Committee Member	Listed Joint Stock Company

فهد عبدالله موسى  
Fahad Moussa 24 FEB 2025



6	Alinma Investment Company	Investment management and fund operation	Independent	Appointed by a shareholder	<ul style="list-style-type: none"> <li>• Board Member</li> <li>• Board NRC Member</li> </ul>	Closed Joint Stock
7	The Royal Institute of Traditional Arts	Providing education and training services in the fields of traditional arts	Independent	Royal Order	<ul style="list-style-type: none"> <li>• Board of Trustees Member</li> <li>• Audit Committee Member</li> </ul>	Independent government entity
8	Founding Council of the Western Health Sector	Supervising health adaptations	Independent	Chairman of Board of Directors Resolution	<ul style="list-style-type: none"> <li>• Board Member</li> <li>• Chairman Audit &amp; Risk Committee</li> </ul>	Founding body under the umbrella of the Holding Company for Health

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فهد عبد الله موسى

Fahad Moussa

24 FEB 2025



### Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	<b>Fawaz Mohammed F. Al-Fawaz</b>					
Nationality	<b>Saudi</b>	Date of Birth	<b>08/12/1961</b>			
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	<b>Bachelor's degree</b>	<b>Accounting</b>	<b>1983</b>	<b>King Saud University</b>		
3) Experiences of the Nominated Member						
Period		Experience				
<b>1 April 2024-present</b>		<b>CEO - TASNEE</b>				
<b>1 /4/ 2015 - 31/03/2024</b>		<b>CFO - TASNEE</b>				
<b>1 /1/ 2010 - 31 /3/ 2015</b>		<b>VP. Finance - SABIC</b>				
<b>1 /1/ 2005 - 31 /12/ 2009</b>		<b>GM. Finance - SABIC</b>				
<b>1 /1/ 2000 -31 /12/ 2004</b>		<b>GM. Accounting - SABIC</b>				
<b>1 /1/ 1996 -31 /12/ 1999</b>		<b>Assistant VP. Finance – SABIC Marketing Limited (SML)</b>				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	TASNEE	Petrochemicals	Executive	as a shareholder	-	Joint stock company
2	Saudi Chemical	Chemicals, Industry, and Pharmaceuticals Distribution	Independent	as a shareholder	Executive Committee	Joint stock company
3	Saudi Logistics Company (SAL)	Logistics Services	Independent	as a shareholder	Executive Committee	Joint stock company
4	Saudi Acrylic Acid Company	Petrochemicals	Non-Executive	by a shareholder	-	limited liability company
5	Tasnee & Sahara Olefins Company	Petrochemicals	Non-Executive	by a shareholder	Audit Committee	closed joint stock company
6	TAQA	Energy Services	Independent	by a shareholder	Audit Committee	closed joint stock company

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Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>	Olivier Philippe BIJAOUI					
<b>Nationality</b>	FRANCE	<b>Date of Birth</b>	3/6/1957			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MASTER	Business management	1980	University Paris La Sorbonne		
2	MASTER	Business Law International Law	1993	University Paris La Sorbonne		
3	Chevalier de la Legion d'Honneur	Highest distinction-recognition granted by the President of France	2009	President of French Republic		
4	Hall of Fame	Recognition granted by TIACA for high contribution to the cargo industry	2022	TIACA Air cargo worldwide association		
5						
c) Experiences of the Nominated Member						
Period		Experience				
1983 to 1995		President SFS cargo handling company in France				
1995 to 1998		Executive Vice President AMR Services Ground and cargo handling				
1999 to 2004		Chief Operating Officer WFS -Worldwide Flight Services				
2004 to 2016		Executive Chairman, President and CEO WFS Worldwide Flight Services				
2016 onward		President OB INVEST				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	OB INVEST	Advisory Investment company	executive	Personnal capacity Owner	Board	Joint Stock France
2	SAL Saudi Logistics Services Co	Cargo handling and logistics services	Independant	In Personnal capacity	Board	Joint stock listed
3	SAL Saudi Logistics Services Co	Cargo handling and logistics services	Independant	Personnal capacity	Audit committee	Joint stock listed
4						



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Fahd Abdullah Ali Al-Samih			
Nationality	Saudi	Date of Birth	6/11/1964	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's Degree	Chemistry	1989	King Saud University
2	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
3) Experiences of the Nominated Member				
Period	Experience			
1995-2014	SABIC - Kingdom of Saudi Arabia			
2012-2014	General Manager - Special Projects in the Kingdom of Saudi Arabia			
2019-2024	CEO - Tabuk Agricultural Development Company			
2016-2018	CEO - Saudi Fisheries Company			
2009-2012	General Manager, Technology Department, Fertilizer Sector			
2009-2004	Director of Catalysts and Specialty Chemicals - Research and Innovation			
1999-2003	Director of External Research - Research and Innovation			
1999-1995	Director of the Commercial Catalysts Plant - Research and Innovation			
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:				



No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi Chemical Company Holding	Healthcare	Independent	shareholder	1- Member of the Board of Directors 2- Member of the Audit Committee 3- Member of the Risk Committee 2025-2027	Joint Stock
2	Marafiq Company	Public Utilities	Independent	shareholder	1- Member of the Board of Directors 2- Chairman of the Audit Committee 2025-2028	Joint Stock
3	Tourism Projects Company (Shams)	Consumer Services	Independent	shareholder	1- Member of the Nominations and Remuneration Committee	Joint Stock

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## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Rasheed Abdulrahman Nasser Al Rasheed			
Nationality	Saudi	Date of Birth	26/10/1965G	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Higher Diploma	Management Information Technology Systems.	1988G	King Saud University, KSA
3) Experiences of the Nominated Member				
Period		Experience		
2014–Present	Managing Director at Tarabot Investment and Development Company in Riyadh, KSA.			
1988–1992	Computer Programmer at Saudi Telecom Company (STC) in Riyadh, KSA.			
1992–1993	Computer Programmer & Systems Analyst at Royal Saudi Air Force (BDM International) in Riyadh, KSA.			
1993–1995	Management Consultant at AL Rashed Certified Public Accountants in Riyadh, KSA.			
1996–1997	Senior Management Consultant at AL Rashed Certified Public Accountants in Riyadh, KSA.			
1998–2000	Senior Management Information Advisor at AL Rashed Certified Public Accountants in Riyadh, KSA.			
2000–2007	Group Vice President & Chief Financial Officer at Abdullah Abunayyan Group in Riyadh, KSA.			
2004–2011	Member of the board of managers at Arabian Company for Water and Power Projects in Riyadh, KSA.			
2006–2009	Member of the board of managers at Rabigh Water and Electricity Company in Jeddah, KSA.			
2006–2009	Member of the board of managers at Shuqaiq Water and Electricity Company in Jazan, KSA.			
2006–2009	Board Member at Abdullah Abunayyan Group in Riyadh, KSA.			
2006–2009	Member of the board of managers at Shuaibah Water and Electricity Company in Jeddah, KSA.			
2007–2014	President & CEO at Arabian Company for Water and Power Development Company (Formerly ACWA Holding) in Riyadh, KSA.			
2008–2014	Member of the board of managers at Arabian Japanese Membrane Company in Riyadh, KSA.			
2008–2014	Member of the board of managers at Welspun Middle East Pipes Company in Dammam, KSA.			
2008–AUG2021	Board Member at Saudi District Cooling Company (Tabreed) in ALKhubar, KSA.			
2009–AUG2021	Chairman of the board of managers at Saudi Tabreed Operations & Maintenance Company in ALKhubar, KSA.			
2009–AUG2021	Chairman of the board of managers at Saudi Dhahran Cooling Company in ALKhubar, KSA.			
2011–AUG2021	Managing Director at Saudi District Cooling Company (Tabreed) in ALKhubar, KSA.			
2011–OCT2021	Member of the board of managers at Central District Cooling Company in Makkah ALMukarramah, KSA.			



2014-2019	Member of the board of managers at Global Ports & Railways Company in Riyadh, KSA.
2015-2020	Chairman of the board of managers at Riyadh Water Production Company in Riyadh, KSA.
2015-AUG2021	Chairman of the board of managers at Saudi Riyadh Cooling Company in Riyadh, KSA.
2019-AUG2021	Chairman of the board of managers at Dhahran Valley Colling Company in ALKhubar, KSA.
2020-JUNE2021	Chairman of the board of managers at Network Coverage Company for Communication in Riyadh, KSA.
2008-JAN2022	Board Member at International Company for Water and Power Projects in Riyadh, KSA.
2017-2019	Owner of AL Ramz Real Estate Company in Riyadh, KSA.
2019-JULY2022	Member of the board of managers at Integrated Towers Company for Communication in Riyadh, KSA.
2007-MAR2023	Chairman of the board of managers at Zelan Arabia Company in Riyadh, KSA.
2021-May2023	Vice Chairman at Saudi District Cooling Company in ALKhubar, KSA.
2014-OCT2024	Member of the board of managers at Al Athat Company in Riyadh, KSA.
DEC2021-DEC2024	Audit Committee Member at Dr. Sulaiman Al Habib Medical Services Group Company in Riyadh, KSA.
MAR2024-FEB2025	Board Member at Arabian Shield Cooperative Insurance Company in Riyadh, KSA.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Member ship Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	ALHassan Ghazi Ibrahim Shaker Company	Retailing Main Market	Non-Executive	Nominted by a Shareholder	Board Member	Listed Joint Stock
2	ACWA POWER (Formerly International Company for Water and Power Projects)	Water and Power	Non-Executive	Nominted by a Shareholder	Audit Committee Member	Listed Joint Stock



3	Dr. Sulaiman Al Habib Medical Services Group Company	Medical Services	Non-Executive	Nominted by a Shareholder	Board Member	Listed Joint Stock
4	SAL Saudi Logistics Services Company	Logistics	Non-Executive	Nominted by a Shareholder	Board Member Executive Committee Member Nomination and Remuneration Committee Member Audit Committee Member	Listed Joint Stock
5	Ramooz ALAnaam Livestock Holding Company	Livestock	Non-Executive	Nominted by a Shareholder	Chairman of the board	Joint Stock
6	Himmah Capital Investment Company	Financial Services	Non-Executive	Nominted by a Shareholder	Chairman of the board	Joint Stock
7	Himmah Capital Limited Company	Financial Services	Non-Executive	Nominted by a Shareholder	Board Member	Joint Stock
8	ALRamz Real Estate Company	Real Estate	Non-Executive	Nominee as a Shareholder	Chairman of the board	Listed Joint Stock



9	Saudi Airlines Cargo Company	Logistics	Non-Executive	Nominted by a Shareholder	Board Member Executive Committee Chairman Nomination and Remuneration Committee Member Audit Committee Member	Joint Stock
10	Tarabot Investment & Development Company (Formerly Integrated Transportation Company)	Logistics	Executive	Nominted by a Shareholder	Board Member	Joint Stock
11	Vision International Investment Company (Formerly Arabian Company for Water and Power Development)	Infrastructure	Non-Executive	Nominted by a Shareholder	Board Member Executive Committee Member	Joint Stock
12	Data Volt Information Technology Company	Information and Communication	Non-Executive	Nominted by a Shareholder	Member of the board of managers	Limited Liability
13	Ramooz Holding Company	Investment	Non-Executive	Nominee as a Shareholder	Owner	Limited Liability
14	Jazan Gas Projects Company	Industrial Gases	Non-Executive	Nominted by a Shareholder	Member of the board of managers Audit and Risk Committee Chairman	Limited Liability



15	Tarabot Air Cargo Services Company	Logistics	Non-Executive	Nominted by a Shareholder	Member of the board of managers	Limited Liability
16	Saudi Integrated Company for Waste Treatment	Resource Recovery	Non-Executive	Nominted by a Shareholder	Member of the board of managers	Limited Liability

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نموذج رقم (1)  
السيرة الذاتية  
Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member			
ياسر بن رشيد بن حمد الرشيد Yassir Reshaid Hamad Al-Reshaid			الاسم الرباعي Full Name
1401/06/11 هـ	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality
1981/04/15 م			
2. المؤهلات العلمية للعضو Academic Qualifications of the Member			
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
الهيئة الأمريكية للمحاسبين القانونيين - الولايات المتحدة الأمريكية American Institute of Certified Public Accountants	2009/09/14 م	محاسبة Accounting	الزمالة الأمريكية للمحاسبين القانونيين (CPA) Certified Public Accountant
الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants	2021/12/17 م	محاسبة Accounting	الزمالة السعودية للمحاسبين القانونيين (SOCPA) Saudi Certified Public Accountant
جمعية المحاسبين القانونيين المعتمدين (ACCA) البريطانية the Association of Chartered Certified Accountants	2023/01/15 م	محاسبة Accounting	شهادة المعايير الدولية للتقارير المالية (IFRS) International Financial Reporting Standards
جامعة دنفر الأمريكية - الولايات المتحدة الأمريكية Denver University	2006/11/27 م	إدارة مالية Financial Management	MBA ماجستير إدارة أعمال Master of Business Administration
المعهد المحاسبي التقني - الولايات المتحدة الأمريكية Institute of Accounting Technicians	2017/08/12 م	محاسبة Accounting	شهادة المحاسب المالي المعتمد (CFA) Certified Financial Accountant
جامعة الملك سعود King Saud University	2002/06/06 م	محاسبة Accounting	بكالوريوس علوم إدارية Bachelor of Administrative Sciences

3. الخبرات العملية للعضو Experiences of the Member		
مجالات الخبرة Experience	الفترة Period	م
مراقب بنكي، ثم مراقب تأمين أول لدى البنك المركزي السعودي (مؤسسة النقد العربي السعودي سابقاً) Banking Supervisor, then Senior Insurance Supervisor at the Saudi	2012-2002	1
	2012-2002	

نموذج رقم (١)  
السيرة الذاتية  
Form (1) Resume

Central Bank (SAMA)		
محلل استثمار أول لدى مجموعة البنك الدولي (واشنطن دي سي)	2016-2012	2
Investment Officer at the World Bank Group, D.C.	2016-2012	
كبير أخصائي المالية لدى الشركة الأمريكية للتمويل العقاري (واشنطن دي سي)	2018-2017	3
Accounting Executive at Guidance Residential, D.C.	2018-2017	
الرئيس التنفيذي للمالية لدى الشركة السعودية لإعادة التمويل العقاري	2021-2018	4
CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company)	2021-2018	
وكيل الخدمات المشتركة لدى المعهد الملكي بوزارة الثقافة	2023-2021م	5
CFO and VP of Shared Services at The Royal Institute of Traditional Arts, Ministry Of Culture.	2023-2021م	
الرئيس التنفيذي لقطاع الشؤون المالية لدى شركة السودة للتطوير (شركة مساهمة مغلقة مملوكة بالكامل لصندوق الإستثمارات العامة)	2023- حتى الان	6
CFO at Soudah Development Company (PIF Wholly Owned Company)	2023- Present	

# نموذج رقم (1)

## السيرة الذاتية

### Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة الاستثمار، وعضو لجنة الترشيحات والمكافآت- من داخل المجلس.	بصفته الشخصية	مستقل	قطاع التأمين	شركة ملاذ للتأمين التعاوني	1
Publicly Traded	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Nominee as a Shareholder.	Independent	Insurance	Malath Insurance Company	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة المراجعة، ورئيس اللجنة التنفيذية- من داخل المجلس.	بصفته الشخصية	مستقل	خدمات مالية	الشركة السعودية للصناعات المتطورة	2
Publicly Traded	Board Member, Chairman of Audit Committee, and Chairman of Executive Committee, from the Board	Nominee as a Shareholder.	Independent	Financial Services	Saudi Advanced Industries Company	

نموذج رقم (1)  
السيرة الذاتية



Form (1) Resume

شركة مساهمة مقفلة	عضو مجلس الإدارة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	مستقل	خدمات مالية	شركة مسار النمو للتمويل	3 3
Closed Joint Stock Company	Board Member	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Financial Services	Masar AINomou Finance Company	
						4
						5

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Essam Fahad Abdullah Al-Khalifah					
Nationality	Saudi	Date of Birth	1980/08/31			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's Degree	Chemical Engineering	Chemical Engineering	Technical College		
c) Experiences of the Nominated Member						
Period	Experience					
2024 – Present	CEO of National Carrier Transportation Company (JAL)					
2023–2022	Director of Commercial and Business Sales - GASCO Company					
2022–2021	Senior Supply Chain Services Manager - Thiqah Company					
2021–2019	Senior Supply Chain Modeling Manager - Saudi Aramco					
2019–2006	Senior Manager of Specialty Chemicals Supply Chain - SABIC Singapore					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Riyadh Chamber	Logistics Sector	Independent	Nominated by a shareholder	Member	Independent Committee
2	Federation of Saudi Chambers	Shipping and Parcels	Independent	Nominated by a shareholder	Member	Independent Committee
3	National Automobile Service Solutions Company	Vehicle Services	Executive	Appointed by a shareholder	Director	Limited Liability Company
4	Basatat Al-Qassim Company	Dates Manufacturing	Executive	Appointed by a shareholder	Member	Limited Liability Company

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>	ZAID ABDULRAHMAN ABDULLAH ALGWAIZ					
<b>Nationality</b>	SAUDI	<b>Date of birth</b>	18 NOV 1963			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor Degree	ACCOUNTING	1987	KING SAUD Univ.-Riyadh		
2						
<b>C) Work Experience of the Nominated Member</b>						
Period (Years)	Areas of Experience					
3	Sr. Accountant – King Faisal Specialist Hospital - Riyadh					
14	General Manager Commercial Banking - The Saudi British Bank					
4	Deputy Managing Director HSBC Saudi Arabia – Investment Banking					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Bank AlBilad	Fin. Services	Independent	Personal	1-Comp. comm. 2-Risk comm.	Chairman Audit Comm.
2	AWJ Holding Co.	Investment	Independent	Personal	Chairman Audit&Risk Comm	Closed Joint stock
3	NAJM	Insurance Services	N / A	N / A	Chairman Audit Comm.	Closed Joint stock
4	MASIC (Mohammed I AlSubaie)	Investment	N / A	N / A	Risk & ALCO	Closed Joint Stock
5	AlNahla Group	Investment	Independent	Personal	Chair. ALCO Comm.	Closed Joint Stock
6	SAL	Transportations	N / A	Personal	Chairman Audit Comm.	Chairman Audit Comm.





نموذج رقم (1)  
السيرة الذاتية  
Form (1) Resume

1. البيانات الشخصية للمعضو Personal Information of the Member				
اسم الرباعي سعد بن عبد العزيز بن سليمان الحقييل Saad Abdulaziz Suliman Alhoqail			Full Name	
الجنسية سعودي Saudi	تاريخ الميلاد ١٤٠٠/١٠/٢٠ 08/30/1980	Date of Birth	Nationality	
2. المؤهلات العلمية للمعضو Academic Qualifications of the Member				
م	اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
1	جامعة هارفارد الأمريكية Harvard University	٢٠٢٥ 2025	عضوية إدارة مجالس الإدارة Corporate Director	شهادة مهنية Professional Certificate
2	جامعة تكساس الأمريكية University of Texas	٢٠١٥ 2015	إدارة أعمال - تسويق Business Administration - Marketing	دكتوراه Ph.D.
3	جامعة كولورادو الأمريكية University of Colorado	٢٠١٠ 2010	إدارة أعمال - تسويق Business Administration - Marketing	ماجستير MBA
4	جامعة الملك سعود King Saud University	٢٠٠٣ 2003	إدارة أعمال - تسويق Business Administration - Marketing	بكالوريوس Bachelor

3. الخبرات العملية للمعضو Experiences of the Member		
م	مجالات الخبرة Experience	الفترة Period
1	تخطيط وتنفيذ الأنشطة التسويقية: الرئيس التنفيذي لشركة الرأي المتجدد للخدمات التسويقية CEO of the Updated Perspective Marketing Service Group	٢٠٢٠ - الآن
2	مجالس الإدارة: العمل كعضو مجلس إدارة لعدة مؤسسات ربحية وحكومية وغير ربحية والمساهمة في بناء حوكمتها واستراتيجياتها Board Member for several profitable and non-profitable companies and institutions	٢٠١٦ - الآن
3	الإدارة الأكاديمية: رئيس قسم التسويق في جامعة الفيصل واستاذ التسويق المساعد Chair of Marketing department at Alfaisal University	٢٠١٥ - الآن
4	التخطيط والرقابة المالية: رئيس اللجنة المالية ولجنة الرعايات في مجموعة الفكر المنبثقة من مجموعة العشرين Head of finance and sponsorship committee at the T20 of G20	٢٠١٩ - ٢٠٢٠
5	لتخطيط الاستراتيجي والتسويقي: مستشار استراتيجي وتسويقي لصندوق دواوين الجزيرة التابع للجزيرة كابيتال Strategic advisor of Dawaween Aljazirah of Jazirah Capital	٢٠١٨ - ٢٠١٩
6		



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة عامة	عضو مجلس الإدارة + عضو لجنة الترشيحات والمكافآت	مرشح من مساهم	مستقل	المواد الأساسية	شركة أسمنت المنطقة الشرقية	1
Public listed	Chair of Nomination and Remuneration Committee	Nominated by Shareholders	Independent	Materials	Eastern Province Cement Company	
مساهمة مغلقة	رئيس لجنة الترشيحات والمكافآت	مرشح من مساهم	مستقل	الخدمات الطبية	شركة عيادات عالم سيجال	2
Private listed Company	Chair of Nomination and Remuneration Committee	Nominated by Shareholders	Independent	Medical Service	Sigal World for medical services	
مسؤولية محدودة	-	مساهم	تنفيذي	التسويق والدعاية والإعلان	شركة الرأي المتجدد للخدمات التسويقية	3
Limited Liability	-	A nominated as a shareholder	Executive	Marketing & Advertising	Updated Perspective Marketing Service Group	
مسؤولية محدودة	-	مساهم	غير تنفيذي	الاستشارات الإدارية	شركة سنمار	4
Limited Liability	-	A nominated as a shareholder	Non-Executive	Consultation	Sinmar Company	
						5



## Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

\* Disclaimer:

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

### 3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder )		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> <li>– Board Member</li> <li>-Member of the Nominations and Remunerations Committee</li> <li>-Member of the Strategic Committee</li> </ul>	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> <li>- <b>Chairman</b> of the Board of Directors from 1/6/2025</li> <li>- <b>Chairman</b> of the Executive Committee from 1-6-2025</li> <li>-Member of the Remuneration and Nominations Committee</li> </ul>	Joint Stock
3	Tabuk Agriculture Developme nt Company	Food & Beverages	Independent	shareholder	Board Member	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> <li>- Member of the Board of Directors</li> <li>- Member of the Nominations and Remuneration Committee</li> </ul>	Joint Stock

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## Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Badr Osama H. Johar					
Nationality	Saudi	Date of birth	14/03/1979			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Doctor of Philosophy (PhD)	Industrial Engineering	2011	Northeastern University		
2	Master of Science (MS)	Engineering Management	2004	Northeastern University		
3	Bachelor of Science (BS)	Industrial Engineering	2003	Northeastern University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2018-Till Now	Chief Executive Officer – Arabian Cement Company					
2015-2018	Chief Executive Officer – Najran Cement Company					
2008-2014	Planning and Projects Senior Manager- Yanbu Cement Company Assistant to Director General for Projects – Yanbu Cement Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature	Committees Membership	Legal form of the company
1	Cement Products Industry Company	Manufacturing of Cement Bags	Non-Executive	Appointed by a Shareholder	Governance and Compliance	Limited Liability



**Form No. (1)**  
**Resume**

<b>A) Personal information of the Nominee</b>						
<b>Full name</b>	Mohammed Abdullah Suliman Alshamsan					
<b>Nationality</b>	Saudi	<b>Date of birth</b>	01/07/1382 co. to 28/11/1962			
<b>B) Academic Qualifications of the Nominee</b>						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Legal course	International Contracting	2009 (2 weeks)	Oxford Management Center London, UK		
2	Legal course	Patent and Trade Mark law	2000 (3 weeks)	University of Washington Seattle, USA		
3	Diploma	Intensive legal training	1995 (4 moths)	Crown agents, Thames Valley University, Fladgate Felder Law Firm, International Arab Bank		
4	Diploma	English language	1994	University of Denver Denver, Co. USA		
5	Bachelor of Law	Law	1991	King Saud University		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2016 at Present	General Manager of Alshamsan Law Firm and Consultations Co., Legal Advisory, contracts preparation, corporate consultation, Present clients in legal disputes					
2014 – 2016	Yanal Finance Company, Head of execution Department "Legal & Finance"					
2011 – 2014	Small, medium enterprise Program "KAFALAH" Head of Legal Unit Affairs "Legal"					
2008 – 2011	Saudi social development bank , General consultant "Legal & Finance"					
1992 - 2008	Saudi Industrial Development Fund "SIDF" Legal consultations, contracts preparation, disputes, mediation and cases follow up. "Legal & Lending" Legal Dep. Database Development Advisor					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature ( personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	N/A	N/A	N/A	N/A	N/A	N/A
4	N/A	N/A	N/A	N/A	N/A	N/A
5	N/A	N/A	N/A	N/A	N/A	N/A

## CV Template (1)

Personal Information of the Nominee						
Omar Abdullah Omar AbdulJabbar						name
1974	Date of Birth	Saudi			Nationality	
Educational Qualifications						
University	Date of Qualification	Specialization	Qualification	No.		
King Saud University	1997	Business Administration	Bachelor's	1		
Professional Experience of the Nominee						
Fields of Expertise					Period	
Samba (Saudi American Bank) – Head of Local Equity Deals					1997 to 2004	
Emirates Bank, Riyadh – Manager of Local and International Equity Brokerage Department					2004 to 2005	
Bank Albilad – Head of Local Equities and Investment Centers in the Kingdom					2005 to 2008	
Jadwa Investment – Manager of Brokerage and Wealth Management					2008 to 2009	
Alinma Investment – Chief Executive Officer of Sales					2015 to 2016	
Swicorp Investment Company – Riyadh Branch – Executive Director of Private Investments and Business Development					2017 to 2017	
Ministry of Economy and Planning – Director of Vision Realization Office					2017 to 2021	
Ministry of Education - Director General of the Vision Realization Office.					2021 to 2021	
CEO of Hail Region Development Authority					2021 - now	
Legal Structure of the Company.	Committee Membership	Method of Appointment (Nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's articles of association, nominated by a shareholder).	Membership Type (Executive, Non-Executive, Independent).	Main Activity.	Company Name.	رقم
Separate legal personality	Member of the Board of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	1
Separate legal personality Separate	Member of the Executive Committee of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	2

Separate legal personality	Chairman of the Investment Committee of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	3
Separate legal personality	Member of the Hail Region Emirate Council	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Hail Region Emirate	4
Separate legal personality	Member of the Traffic Safety Committee	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Hail Region Emirate	5
Separate legal personality	Member of the Board of Directors	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	Educational	University of Hail	6
Closed Joint Stock Company	Member of the Board of Directors	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	Healthcare	Hail National Healthcare Services Company	7
Non-Profit	Vice Chairman of the Board	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	Community Service - Club Specialized in Supporting Persons with Disabilities	Hail Region Disability Sports Club	8



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Rayan Mustafa Abdulwahab Qutub			
Nationality	Saudi	Date of Birth	18\01\1973	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor Degree	Business Administration with Honors	1995	King Abdulaziz University
2	Misk 2030 Leaders Program	Economic and Leadership Development Program	2022	Misk and Asade University, Spain
3	Technological Transformation and Innovation Management Program	Digital Transformation	2019	Silicon Valley, USA
4	Real Estate Development Program	Real Estate Development	2014	Harvard University, USA
5	Real Estate Design Development Program	Real Estate Development	2014	Harvard University, USA
6	Economic Development Management Program	Economic Development	2010	University of Oxford, UK
7	Government Transformation Management Program	Government Transformation	2015	Harris University, USA
3) Experiences of the Nominated Member				
Period	Experience			
Since 2017 till present	Partner in Sila (Shift Inc.), a closed joint-stock company operating in the transportation sector.			
From 2018 to present	Member of the Logistics Partnership Council at the Ministry of Transport and Logistics.			
From 2020 to present	Chairman of the Logistics Council at the Jeddah Chamber of Commerce and Industry and Chairman of the Logistics Platforms Committee			
From 2020 to present	Member of the Executive Committee, National Logistics Committee, a committee affiliated with the Federation of Saudi Chambers.			
From 2020 to present	Member of the Advisory Board, Jeddah Islamic Port, Saudi Ports Authority.			
From 2021 to December 2023	Independent Board Member of Virgin Mega Stores Company, a closed joint-stock company operating in the retail sector.			
From 2022 to December 2023	Independent Board Member of Tabadul Company, owned by Elm Company, a closed joint-stock company operating in the technology sector.			
From 2017 to December 2023	Board Member of Sila (Shift Inc.), a limited liability company operating in the mobility solutions sector.			
From 2019 to 2022	Founding Board Member of the Public Investment Fund (PIF) - Confidential Project, a government entity.			



From 2020 to July 2021	Board Member of Saudi Airlines Air Cargo, a closed joint-stock company operating in the shipping sector.
From 2017 to 2019	CEO of King Abdullah Port, a closed joint-stock company.
From 2017 to 2019	Chairman of the Board of Specialized Maritime Services Company, a limited liability company operating in the maritime services sector.
From 2014 to 2017	CEO of the Industrial Valley at King Abdullah Economic City, a publicly traded company operating in the industrial and logistics sector.
From 2008 to 2014	Business Development and Economic Cities Authority Executive Director at Emaar King Abdullah Economic City, a publicly traded company.
From 2004 to 2008	Marketing Director and Head of Mergers and Acquisitions at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2001 to 2004	Marketing Manager and Head of F&B Market Research at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2000 to 2001	Brand Manager, Food Division, at Unilever, a global publicly traded company operating in the consumer goods sector.
From 1998 to 2000	Assistant Brand Manager at Unilever, a global publicly traded company operating in the consumer goods sector.
In 1998	Commercial Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1997 to 1998	Assistant Brand Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1995 to 1996	Management Trainee in the Marketing Department at Savola Group, a publicly traded company operating in the food production sector.
In 1995	Assistant Marketing Manager at Mohammed Mohammed Badkook Company, a closed joint-stock company operating in the food and beverage sector.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No	Company Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Committee Membership	Company Legal Structure
1	Saudi Logistics Services Company (SAL)	A Saudi company operating in the air cargo ground handling and logistics services sector.	Independent	Nominated by a shareholder	Board member, Executive Board member, and Chairman of the Remuneration and Nominations Committee since 2020	Public Joint Stock Company
2	Lazurde Company	A company operating in the gold and jewelry manufacturing and trading sector.	Independent	Nominated by a shareholder	Board member and Chairman of the Remuneration and Nominations Committee since 2024	Public Joint Stock Company



3	Al Sulaiman Group	A Saudi holding company operating in the investment, services, and real estate development sector.	Independent	Nominated by a shareholder	Board member, Executive Board member, and Chairman of the Governance, Remuneration, and Nominations Committee, since 2018.	Closed Joint Stock Company
4	Nama Al Baraka Company	An investment company.	Executive	Owner	General Manager, since 2019.	Limited Liability Company.
5	Qimmat Thalathin Company	An investment company	Non-Executive	Partner	Board member, since 2019.	Limited Liability Company
6	Al Afia Al Shamelah Company	A wellness services company	Executive	Partner	Board member, since 2022.	Limited Liability Company
7	iMed Medical Company	A healthcare company	Non-Executive	Partner	Partner, since 2023	Limited Liability Company
8	Modern Pioneer Supplies Trading Company	A supply and trading company	Executive	Owner	General Manager, since 2023	Limited Liability Company
9	Next Trend Company	A retail company	Executive	Partner	General Manager, since 2022	Limited Liability Company
10	Shannon Management Consulting Company	A specialized management consulting firm	Executive	Partner	Board Member, since 2024	Limited Liability Company (Foreign Investment)
11	Yas Logistics Services Company	A company operating in the maritime and port services sector	Executive	Partner	General Manager, since 2024	Limited Liability Company (Foreign Investment)

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Omar Talal Jamal Hariri					
Nationality	Saudi	Date of Birth	1/10/1982			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's Degree	Logistics and Supply Chain	2019	University of Salford		
2	Balanced Scorecard Certification Program	Strategic planning	2017	George Washington University		
3	Certified International Manager	Management	2014	DHL Six Sigma (DHL First Choice Program)		
c) Experiences of the Nominated Member						
Period	Experience					
2024 – Present	Chief Executive Officer – SAL Saudi Logistics Services Co.					
2025 – Present	Board Member & Chairman of Nomination & Remuneration Committee – Saudi Global Ports Company					
2025 – Present	Vice Chairman Logistics Committee – Jeddah Chamber					
2021–2024	President – Saudi Ports Authority (MAWANI)					
2023–2024	Board Member – Saudi Export Development Authority					
2022–2024	Board Member & Nomination & Remuneration Committee Member – Red Sea Authority					
2022–2024	Board Member – National Transport Safety Center					
2020–2021	Chairman of SkyTeam Cargo Executive Board					
2019–2021	Chief Executive Officer – SAL Saudi Logistics Services Co.					
2018–2021	Air Cargo Advisory Council Member – International Air Transport Association (IATA)					
2018–2021	Chief Executive Officer – Saudi Airlines Cargo Co.					
2019	Board Member & Nomination & Remuneration Committee Member – Saudi Ground Services Co.					
2016–2018	Managing Director – FedEx Express (Abdul Latif Jameel Logistics – ALJ)					
2014–2016	Vice President – DHL Express Saudi Arabia (SNAS Trading & Contracting)					
2013–2014	General Manager – DHL Express Kuwait					
2011–2012	Chief Operating Officer – SAF for Logistics & Environmental Solutions					
2004–2010	National Sales Manager – DHL Express Saudi Arabia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Saudi Global Ports Company	Ports Operations	Board Member & Chairman of Nomination & Remuneration Committee		Nomination & Remuneration Committee	Limited Liability Company
2	Jeddah Chamber	Trade	Vice Chairman		Logistics Committee	Semi-governmental
3						



Form No. (1) Resume

A. Personal information of the Nominated Member						
Full Name	Sami Ahmed Sulaiman Al-Babtain					
Nationality	Saudi			Date of Birth	1987/Nov/27	
B. Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Finance	2013		Prince Sultan University	
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024		ISACA - USA	
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024		ISACA - USA	
C. Experiences of the Nominated Member						
Period		Experience				
Oct 2025 – Current		Head of Internal Audit – ALWAHA Duty Free Company (wholly owned PIF company)				
Dec 2021 – Sep 2025		Head of Internal Audit – Arabian Contracting Services Company				
Jun 2021 – Dec 2021		Head of Internal Audit – Al-Khair Capital				
Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank				
Sep 2013 – Oct 2018		Internal Auditor – SAMBA Financial Group				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company
2						



### Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name		Hashem Abdullah Hashem AlNemer		
Nationality		Saudi	Date of Birth	25 - 03 - 1974
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD	Banking and Finance (College of Business)	28 June 2012	Durham University - UK
2	MSc	Banking and Finance (College of Business)	16 December 2008	Griffith University – Australia
3	MSc	General and Strategic Management (College of Business)	11 September 2006	Maastricht School of Management – Jeddah
4	High Diploma	Aeronautical Engineering ( College of Engineering) Powerplant and Airframe Specializations)	29 March 2002	Pittsburgh Institute of Aeronautics - USA
5	BSc	Production Engineering and Mechanical System Design ( College of Engineering)	19 September 1998	King Abdulaziz University – Jeddah
c) Experiences of the Nominated Member				
Period	Experience			
1998 - 1999	Operational Electric Engineer – Electric Power Plant “ Riyadh “			
1999 – 2002	Maintenance Aircraft Engineer – Saudi Arabian Airlines “ Jeddah “			
2002 - 2007	Senior Maintenance Aircraft Engineer - Saudi Arabian Airlines “ Jeddah “			
2012 - 2015	Financial and insurance Consultant - Saudi Arabian Airlines “ Jeddah “			
2015 - 2018	Assistant Professor – Finance Department – College of Business – King Abdulaziz University – Jeddah			
2015 - 2016	Chairman of Knowledge Department - College of Business – King Abdulaziz University – Jeddah			
2015 - 2017	Deputy Chair of Hospitality Committee – Jeddah Chamber of Commerce			
2015 - 2017	Member of main Tourism Committee - Jeddah Chamber of Commerce (Nominated by Chairman of Jeddah Chamber of Commerce Board)			
2016 – 2019	Vice – Dean College of Business			
2017 - 2021	Founding and General Director Center of Innovation and Entrepreneurship – University of Jeddah			



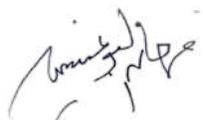
2017 - 2021	Founding and General Director of the University Business Accelerator and Incubator - University of Jeddah
2016 – 2018	Owner and CEO (Knowledge House of Research, Consultant and Training) – One of University of Jeddah Knowledge Houses.
2017 – Present	Principal “ Nazer “ of AlNemer Family Endowments “ Awqaf ”
2018 – 2022	Associate Professor – Finance Department – College of Business – University of Jeddah
2021 – Present	Owner and CEO of Mada AIOMran Properties Co. for Real Estate Development and Investments.
2021 – 2018	Consultant of Center of Career Development and Readiness
2021 – Present	Board Member of Jeddah Mishwarah Heritage Society – One of the Ministry of Human Recourses and Labor Supervised Committees
2021 – Present	Senior Consultant at Business Clinic Organization for Small & Medium Enterprise – One of Jeddah Chamber of Commerce Organizations
2021 - Present	Consultant – Saudi Council of Engineering " SCE "
2023 – Present	Associate Member - The Saudi Authority for Accredited Valuers " TAQEEM "
2023 – Present	Full Professor of Economics & Finance - University of Jeddah

D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membershi p type (executive, non- executive, independe nt)	Nature of the membership (in personal capacity, representati ve of legal person)	Membership committees of	Legal form of the company
1	Mishwarah Heritage Society	Spreading the culture of tangible and intangible heritage	Executive Member	Personal Capacity	Chair of the Board	Civil Association – Belongs to the Ministry of Human Resource
2	Mada AIOMran Properties	Real Estate Development	Executive Member	Personal Capacity	Owner and Chair of the Board	One Person Limited Company

**Form No. (1) Resume**

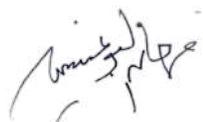
<b>A) Personal information of the Nominee</b>				
<b>Full name</b>	Farhan Waleed Esmail Al-Boainain			
<b>Nationality</b>	Saudi	<b>Date of birth</b>	03/06/1954	
<b>B) Academic Qualifications of the Nominee</b>				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
<b>C) Work Experience of the Nominated Member</b>				
Period		Areas of Experience		
<b>12/16/2018 - Present</b>		<b>Head of Internal Audit, Economic Cities &amp; Special Zones Authority (Consultant)</b> - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.		
<b>04/01/2014 – 06/08/2018</b>		<b>Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM)</b> - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.		
<b>01/01/2006 – 03/31/2014</b>		<b>Saudi Aramco:</b> <ul style="list-style-type: none"> <li>• <b>Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014)</b> - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing, pipelines, and distribution), Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East.</li> <li>• <b>Manager, Operations Accounting Department (06/01/2006-12/31/2007)</b> - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products</li> </ul>		



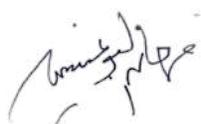
<p><b>01/01/1995 – 12/31/2005</b></p>	<p>shipping, fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable</p> <ul style="list-style-type: none"> <li>• <b>Manager, Accounting Policies Department (01/01/2006-05/31/2006)</b> - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures.</li> </ul> <p><b>Additional Experience (Saudi Aramco)</b></p> <ul style="list-style-type: none"> <li>• <b>Acting Saudi Aramco's General Auditor</b> during the incumbents' absences during the years 1998-2014.</li> <li>• <b>Associate General Auditor, Functional Audits Department</b> - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations.</li> <li>• <b>Manager, Treasury Department</b> – Responsible for Assets Management &amp; Investment, Risk Management, Corporate Finance, Credit Evaluation &amp; Collection, and Banking Operations Divisions.</li> <li>• <b>Manager, Financial Accounting Department</b> - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review &amp; Attestation, and crude oil and refined products shipping.</li> <li>• <b>Manager, Contracts Review and Costs Compliance Department</b> - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control.</li> <li>• <b>Manager, Finance Area Offices Department</b> - Managed all finance functions across Saudi Arabia outside Aramco's main operations areas.</li> </ul>
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**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
<b>Previous memberships in board of directors and committees</b>						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC



2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC





## Form No. (1) Resume

### 1) Personal Information of the Nominated Member

Full Name	Mohammed Abdullah R Abunayyan		
Nationality	Saudi	Date of Birth	28/11/1962

### 2) Academic Qualifications of the Nominated Member

No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Highschool Diploma	Highschool Diploma	1980	Al-Yamamah Highschool

### 3) Experiences of the Nominated Member

Period	Experience
Intermittent and continuous periods	Senior executive positions in the industrial sector
Intermittent and continuous periods	Senior executive positions in the public investment sector
Intermittent and continuous periods	Senior executive positions in the real estate investment sector
Intermittent and continuous periods	Board membership and membership of board committees in numerous companies operating in the fields of water, energy, gas industry, infrastructure development, and transportation

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N	Name of the Company	Main Activities	Membersh ip capacity (Executive ; Non-Executive; Independent).	Method of appointment (nominated in his capacity as a shareholder; appointed by a shareholder holding an appointment right under the company's Articles of Association; nominated by a shareholder).	Membership of Committees	Legal form of the Company
1	Vision International Investment Company	Investment	Non-Executive	Representative	N/A	Closed Joint Stock
2	Saudi District Cooling Company	District Cooling	Non-Executive	Representative	N/A	Closed Joint Stock



3	Tarabot Development and Investment Company	Transportation	Non-Executive	Representative	N/A	Closed Joint Stock
4	Saudi Airlines Cargo Company	Transportation	Non-Executive	Representative	N/A	Closed Joint Stock
5	Arabian Qudra Energy Limited	Industrial Gases	Non-Executive	Representative	N/A	Limited Liability
6	Air Products Qudra for Energy	Industrial Gases	Non-Executive	Representative	N/A	Limited Liability
7	Higher Education Fund	Governmental	Non-Executive	Personal Capacity	N/A	Non-Profit
8	Advisory Committee from Private Sector, the Saudi-Emirati Coordination Council.	Governmental	Non-Executive	Personal Capacity	N/A	Non-Profit
9	Shuaa Energy 1 Company	Utilities	Non-Executive	Representative	Chairman of the Risk Committee	Private Company



10	Shuaa Energy 3 Company	Utilities	Non-Executive	Representative	Chairman of the Risk Committee	Private Company
11	Hassyan Energy 1 Company	Utilities	Non-Executive	Representative	Chairman of the Risk Committee	Private Company
12	Noor Energy 1 Company	Utilities	Non-Executive	Representative	Chairman of the Risk Committee	Private Company
13	Zakat, Tax and Customs Authority	Governmental	Non-Executive	Personal Capacity	Member of the Advisory Committee	Non-Profit
14	General Authority for Foreign Trade	Governmental	Non-Executive	Personal Capacity	N/A	Non-Profit
15	NEOM Green Hydrogen Company	Utilities	Non-Executive	Representative	Member of the Governance Committee & Chairman of the Administrative Development and Remuneration Committee	Limited Liability
16	SAL Saudi Logistics Services Company	Transportation	Non-Executive	Representative	Member of the Executive Committee	Listed Joint Stock



17	Saudi-Uzbek Business Council	Governmental	Non-Executive	Personal Capacity	N/A	Non-Profit
18	Tarabot Air Cargo Services Company	Transportation	Non-Executive	Representative	N/A	Limited Liability
19	Data Volt Investment	Data Centers	Non-Executive	Representative	N/A	Limited Liability
20	Data Volt Information Technology Company	Data Centers	Non-Executive	Representative	N/A	Simplified Joint Stock
21	Hassyan Water Company(A)	Utilities	Non-Executive	Representative	N/A	Private Company
22	Acwa Power Company	Utilities	Non-Executive	Personal Capacity	Chairman of the Executive Committee	Listed Joint Stock
23	Tamkeen Enable Healthcare Holding Company	Health Care	Non-Executive	Representative	N/A	Simplified Joint Stock



24	Saudi-Syrian Business Council	Governmental	Non-Executive	Personal Capacity	N/A	Non-Profit
25	Rawas Almatoon Holding Company	Investment	Non-Executive	Representative	N/A	Limited Liability
29	Jazan Gas Projects Company	Industrial Gases	Non-Executive	Representative	N/A	Limited Liability

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.





### Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Wazen Mubark Al-Solami					
Nationality	Saudi	Date of Birth	1/7/1396			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Electrical Engineering	1999	KAAU		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
May 2024 to present	YANSAB President					
Oct 2021- Apr 2024	SABIC Executive, Global Corporate Manufacturing Digitalization Leader					
AUG 2017- SEP 2021	YANSAB General Manager Technical					
JUL 2006- JUL 2017	YANSAB - several positions culminating in Asset Engineering Sr. Manager					
DEC 1999- JUL 2006	Several positions in project management and operations at different companies ALFARABI & IBN RUSHD					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	YANSAB	Materials	NA	NA	Investment Com	Public Listed
2						
3						
4						



## ١. البيانات الشخصية للعضو

## Personal Information of the Member

الاسم الرباعي	الحسين بن عويص بن محمد فردان المهذل		
Full Name	Alhussain Awaid M Al-Mehthel		
الجنسية	تاريخ الميلاد	سعودي	1406/08/27
Nationality	Date of Birth	Saudi Arabia	06/05/1986

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة تكساس ايه اند ام , أمريكا	2011	العلوم المالية	ماجستير	١
Texas A&M University, USA	2011	Science of Finance	Masters	
أمريكا, جامعة تولسا	2009	المحاسبه	بكالوريوس	٢
Tulsa University, USA	2009	Accounting	Bachelor	
				٣

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مجموعة دارالرياض شركة استشارات هندسية - الرئيس المالي التنفيذي للمجموعة	يناير 2024 - حتى الآن
Group Chief Financial Officer at Dar Al Riyadh Group ( Engineering Consultancy Company)	Jan 2024-Present
المدير المالي ورئيس مالي تنفيذي مكلف - أرامكو للتجزئة وتوتال إنرجي للتسهيلات للتجزئة	أبريل 2022 - ديسمبر 2023
Acting Chief Financial Officer and Finance Manager at Aramco Retail and TotalEng JV	April 2022-Dec 2023
مستشار مالي - الإدارة المالية بشركة أرامكو	يناير 2021 - مارس 2022
Financial Consultant at Aramco Corporate Finance	Jan 2021-March 2022
أمين خزينة - شركة أرامكو للكيمياويات	يناير 2020 - ديسمبر 2020
Treasurer at Aramco Chemical Company	Jan 2020-Dec 2020
محلل مالي - أرامكو والمشاريع المشتركة البتروكيمياوية صادرا، بترورايغ، ساتورب	سبتمبر 2011 - ديسمبر 2019



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
غير مدرجه not listed	لا يوجد None	معين appointed	مستقل Independent	استقدام العمالة وتقديم الخدمات العمالية Recruitment of workers and provision of labor services	شركة مصادر للموارد البشرية Massadr Human Resources Services Company	١
						٢
						٣
						٤
						٥



**Item 2:** Voting on authorizing the Board of Directors for its new session starting on 30-03-2026 to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2026.

## Proxy Form

Proxy form is not available due to that the Ordinary General Assembly Meeting will be held via modern technologies using Tadawulaty system at the following link:

<https://login.tadawulaty.com.sa/ir/user/login.xhtml>