

Element List	Explanation	توضيح	بند
Announcement Title *	SAL Saudi Logistics Services Company Announces the Results of the Ordinary General Assembly Meeting (First Meeting)	إعلان شركة سال السعودية للخدمات اللوجستية عن نتائج اجتماع الجمعية العامة العادية (الاجتماع الأول)	عنوان الإعلان*
Introduction	The Board of Directors of SAL Saudi Logistics Services Company is pleased to announce the results of the Ordinary General Assembly's Meeting (first meeting).	يسر مجلس إدارة شركة سال السعودية للخدمات اللوجستية أن يعلن للسادة المساهمين عن نتائج اجتماع الجمعية العامة العادية (الاجتماع الأول)	مقدمة
City and Location of the General Assembly's Meeting	SAL Headquarters in Jeddah through means of modern technology	جدة - عبر وسائل التقنية الحديثة (عن بعد)	مدينة ومكان انعقاد الجمعية العامة
Date of the General Assembly's Meeting	24/06/2025 Corresponding to 1446-12-28	1446-12-28هـ الموافق 2025-6-24م	تاريخ انعقاد الجمعية العامة
Time of the General Assembly's Meeting	19:00	19:00	وقت انعقاد الجمعية العامة
Percentage of Attending Shareholders	78.56 %	78.56 %	نسبة الحضور
Names of the Board of Directors' Members Present at the General Assembly's Meeting and Names of the Absentees	<p>The meeting was attended by the following board of directors' members:</p> <ol style="list-style-type: none"> 1- Fawaz Mohammed Al Fawwaz (Chairman) 2- Rayan Mustafa Qutub 3- Rasheed Abdulrahman Al Rasheed 4- Fahad Abdullah Hussain Moussa <p>With the following board of director member was unable to attend:</p> <ol style="list-style-type: none"> 1- Mohammad Abdullah Abunayyan (Vice Chairman) 2- Olivier Philippe Auguste Bijaoui 3- Ahmed Abdulaziz Al Wassiah 4- Rasheed Abdulrahman Al Rasheed 5- Wajdy Mohammed Al-Ghabban 	<p>حضر الاجتماع كل من أعضاء مجلس الإدارة التالية أسماؤهم:</p> <ol style="list-style-type: none"> 1- فواز محمد الفواز (رئيس مجلس الإدارة) 2- ريان مصطفى قطب 3- إبراهيم بن عادل شيرة 4- فهد عبدالله موسى <p>فيما تعذر حضور كلا من أعضاء المجلس التالية أسماؤهم:</p> <ol style="list-style-type: none"> 1- محمد عبدالله أبونيان (نائب رئيس مجلس الإدارة) 2- أوليفير بيجاوي 3- أحمد عبد العزيز الوسية 4- رشيد عبدالرحمن الرشيد 5- وجدي محمد الغبان 	<p>أسماء أعضاء مجلس الإدارة الحاضرين للجمعية والمتغيين</p>

Names of the Chairmen of the Committees Present at the General Assembly's Meeting or Members of such Committees Attending on Their Behalf	<ol style="list-style-type: none"> 1. Zaid Abdulrahman Al Gwaiz (Chairman of the Audit Committee) 2. Rayan Mustafa Qutub (Chairman of the Nomination and Remuneration Committee) 	<ol style="list-style-type: none"> 1. زيد عبدالرحمن القويز (رئيس لجنة المراجعة) 2. ريان مصطفى قطب (رئيس لجنة الترشيحات والمكافآت) 	أسماء رؤساء اللجان الحاضرين للجمعية أو من ينيونهم من أعضائها
Voting Results on the Items of the General Assembly's Meeting Agenda's	Attached	مرفق	نتائج التصويت على جدول أعمال الجمعية
Additional Information	<p>The Board of Directors of SAL Saudi Logistics Services Company would like to thank all respected shareholders for their participation and attendance at the Ordinary General Assembly Meeting (First Meeting).</p> <p>For any inquiries, please contact the Investor Relations Department during working hours via:</p> <p>Tel: 00966126964000</p> <p>Email: investor.relations@sal.sa</p>	<p>كما يسر مجلس إدارة شركة سال السعودية للخدمات اللوجستية أن يشكر جميع المساهمين على مشاركتهم وحضورهم لأعمال اجتماع الجمعية العامة العادية (الاجتماع الأول).</p> <p>وفي حال وجود أي استفسارات، يرجى التواصل مع إدارة علاقات المستثمرين خلال ساعات العمل الرسمية من خلال إحدى وسائل التواصل التالية:</p> <p>الهاتف: 00966126964000</p> <p>البريد الإلكتروني: investor.relations@sal.sa</p>	معلومات اضافية

SAL Saudi Logistics Services Co.

Voting results on the agenda items of the Ordinary General Assembly Meeting (First Meeting)
which was held on Tuesday, 28/12/1446, corresponding to 24/6/2025 at (19:00)

1. Reviewed and discussed the Board of Directors' annual report for the fiscal year ending on December 31, 2024, (attached).
2. Approved the External Auditor's report for the fiscal year ending on December 31, 2024, after discussing it (attached).
3. Reviewed and discussed the financial statement for the fiscal year ending December 31, 2024 (attached).
4. Approved the appointment of Ernst & Young (EY), as the company's external auditor from among the nominees, based on the recommendation of the Audit Committee, to examine, review, and audit the financial statements starting from the second quarter of the fiscal year 2025, up to the first quarter of the fiscal year 2028, and to determine their fees, with the amount of SAR 2,506,238 excluding VAT.
5. Approved the discharge of the Members of the Board of Directors for the fiscal year ended 31 December 2024.
6. Approved the Board of Directors' recommendation to distribute cash dividends to shareholders for the first quarter of 2025, amounting to 114,400,000 SAR, at 1.43 SAR per share representing 14.3% of the nominal value of the share, with eligibility for shareholders who own the shares at the end of the trading day on which the General Assembly is held and who are registered in the Company's shareholders register at the Securities Depository Center Company (Edaa) by the end of the second trading day following the date of the General Assembly; noting that dividends will be distributed within fifteen (15) business days from the eligibility date.
7. Approved of authorizing the Board of Directors to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2025.
8. Approved the Board of Directors' resolution to appoint Mr. Wajdy Mohammed Ghabban as an (non-executive) member of the Board of Directors, effective from 16/01/2025, to complete the current board term until its end on 29/03/2026, succeeding the former member Mr. Faisal Saad Al-Bedah (executive member).

9. Approved the delegating the authority of the General Assembly to the Board of Directors with the license stipulated in Paragraph (1) of Article Twenty-Seven of the Companies Law for a period of one year from the date of the General Assembly's approval or until the end of the session of the delegated Board of Directors, whichever comes first, in accordance with the conditions contained in the executive regulations of the Listed Joint Stock Companies Law.
10. Approved the business and contracts between the Company and Zakat, Tax and Customs Authority, in which the Board Member Mr. Mohammad Abunayyan has an indirect interest in it, which is about providing unified services (Handing over the operational tasks for the cargo building) to Zakat, Tax and Customs Authority for, King Khalid International Airport customs, King Fahd International Airport customs, Abha International Airport customs, King Abdulaziz International Airport customs, Prince Muhammad Bin Abdulaziz International Airport customs, Prince Naif Bin Abdulaziz International Airport customs, Prince Sultan Bin Abdulaziz International Airport customs, Taif International Airport customs, noting that these transactions are carried out on a commercial basis and without any preferential terms noting that there were no financial transactions during the year 2024.
11. Approved the business and contracts between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Fahad Moussa, Mr. Rasheed Alrasheed, and Mr. Ahmad Alwassiah, have an indirect interest in it, which is about providing information technology services to the Company, amounted to 1,722,045 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
12. Approved the business and contracts between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Fahad Moussa, Mr. Rasheed Alrasheed, and Mr. Ahmad Alwassiah, have an indirect interest in it, which is about providing Air waybills services to the Company, amounted to 15,485,013 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.

13. Approved the business and contracts between the Company and Tawseel Trading Company, in which the Board Member Mr. Ryan Qutub has an indirect interest in it, which is about providing logistics services to the Company, amounted to 6,198,240 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
14. Approved the business and contracts between the Company and Catrion Catering Holding, in which the Board Members Mr. Fahad Moussa, Mr. Ahmad Alwassiah, and Mr. Ibraheem Sheerah, have an indirect interest in it, which is about providing catering services to the Company, amounted to 33,925 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
15. Approved the business and contracts between the Company and Saudi Arabian Airlines Corporation, in which the Board Members Mr. Fahad Mousa, Mr. Ahmed Alwassiah, and Mr. Ibrahim Sheerah have an indirect interest in it, which is about providing a discount on flight tickets to the Company, noting that these transactions are carried out on a commercial basis and without any preferential terms. Noting that no transactions during the year 2024.
16. Approved the business and contracts between the Company and Saudi Airlines Air Transport Company, in which the Board Members Mr. Fahad Mousa, Mr. Ahmed Alwassiah, and Mr. Ibrahim Sheerah have an indirect interest in it, which is about providing IATA books and insurance policies to the Company, amounted to 576,217 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
17. Approved the business and contracts between the Company and Saudi Arabian Airlines Corporation, in which the Board Members Mr. Fahad Mousa, Mr. Ahmed Alwassiah, and Mr. Ibrahim Sheerah have an indirect interest in it, which is about providing Zakat and Taxes consultancy to the Company, amounted to 103,068 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.

18. Approved the business and contracts between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Fahad Moussa, Mr. Rasheed Alrasheed, and Mr. Ahmad Alwassiah, have an indirect interest in it, which is about providing information technology services to Saudi Airlines Cargo Company, noting that these transactions are carried out on a commercial basis and without any preferential terms. Noting that no transactions during the year 2024.
19. Approved the business and contracts between the Company and the Royal Fleet of the Saudi Arabian Airlines Corporation, in which the Board Members Mr. Fahad Mousa, Mr. Ahmed Alwassiah, and Mr. Ibrahim Sheerah, have an indirect interest in it, which is about providing ground handling services to the Royal Fleet, amounted to 2,469,210 Riyals, noting that these transactions are carried out on a commercial basis without any preferential terms.
20. Approved the business and contracts between the Company and the General Authority for Ports, in which the Board Member Mr. Rayan Qutub has an indirect interest in it, which is about leasing a piece of land at Jeddah Islamic Port to the Company for a period of twenty years, with an area of 62,000 square meters, amounted to 2,108,000 Riyals per year, and the amount of this Contract for its duration amounted to 42,160,000 Riyals, these transactions are carried out on a commercial basis and without any preferential terms noting that there were no financial transactions during the year 2024.